

Below, we have answered some of the most common questions that our Employability team are asked. We know that you may have very specific questions about working with our students and graduates, so please get in contact if the answers are not here.

# FAQs

## **“How can we come on campus and build our brand?”**

There are several ways to interact with our students both on campus and virtually. We run seven recruitment fairs during the academic year. These are large events with multiple employers and a large volume of students. You may also be interested in delivering a presentation either on campus or virtually. These presentations may highlight any open roles you have, your company, and recruitment processes. We also run Mock Assessment Centres and other skills sessions for our students, and we encourage employers to support these and use them to talent spot.

## **“What are the typical timings for students going out on placement and graduating?”**

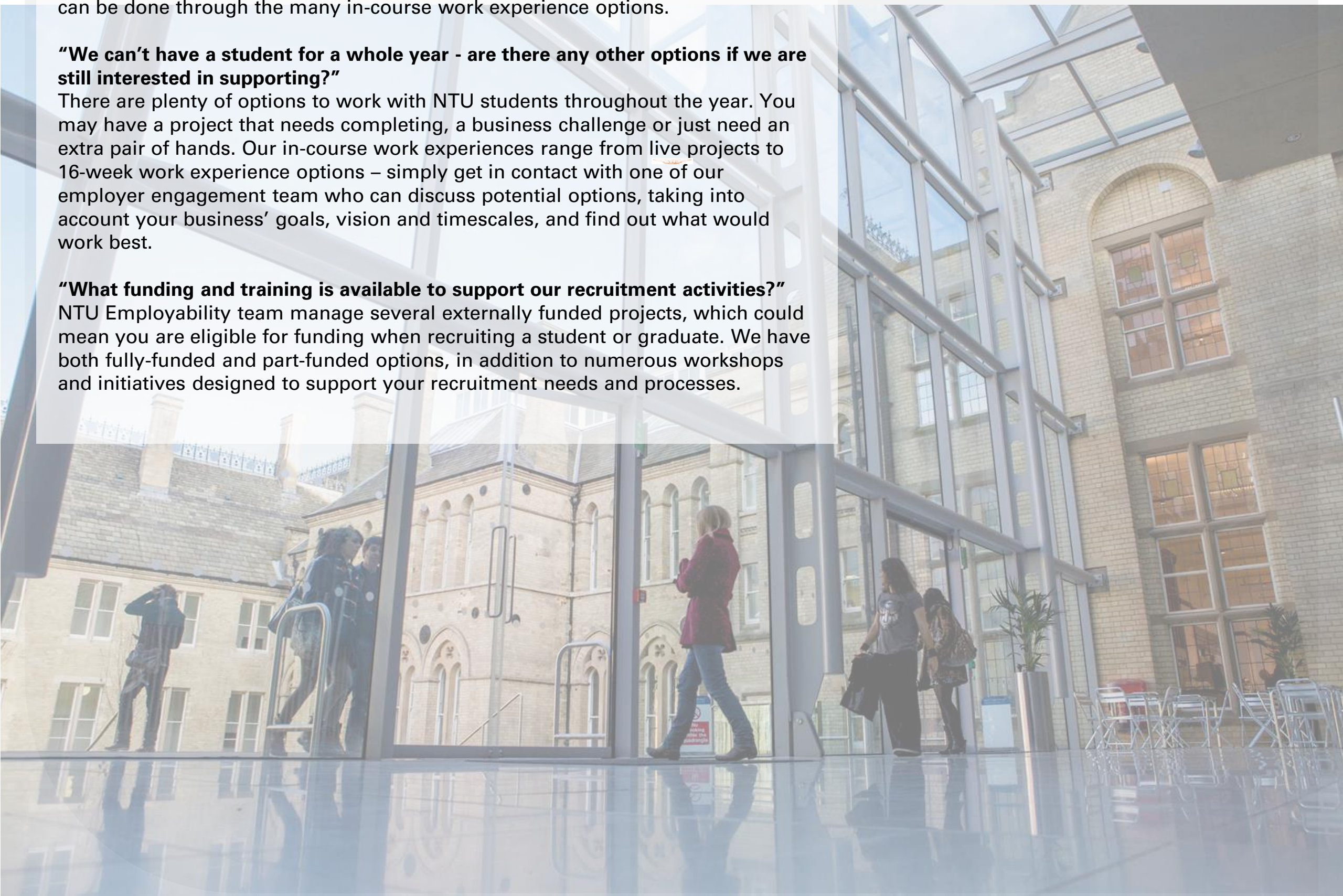
Students are typically available for year-long placements any time after their summer exams have finished, which is June onwards. Most students begin their placement year between then and September. This is also true of graduates, who can start in full-time graduate-level roles any time after they have finished their degree. Many employers start recruiting for these roles in the Autumn term, in advance of the start dates the following summer. If these timings do not work, you may want to consider taking on a student for a shorter amount of time. This can be done through the many in-course work experience options.

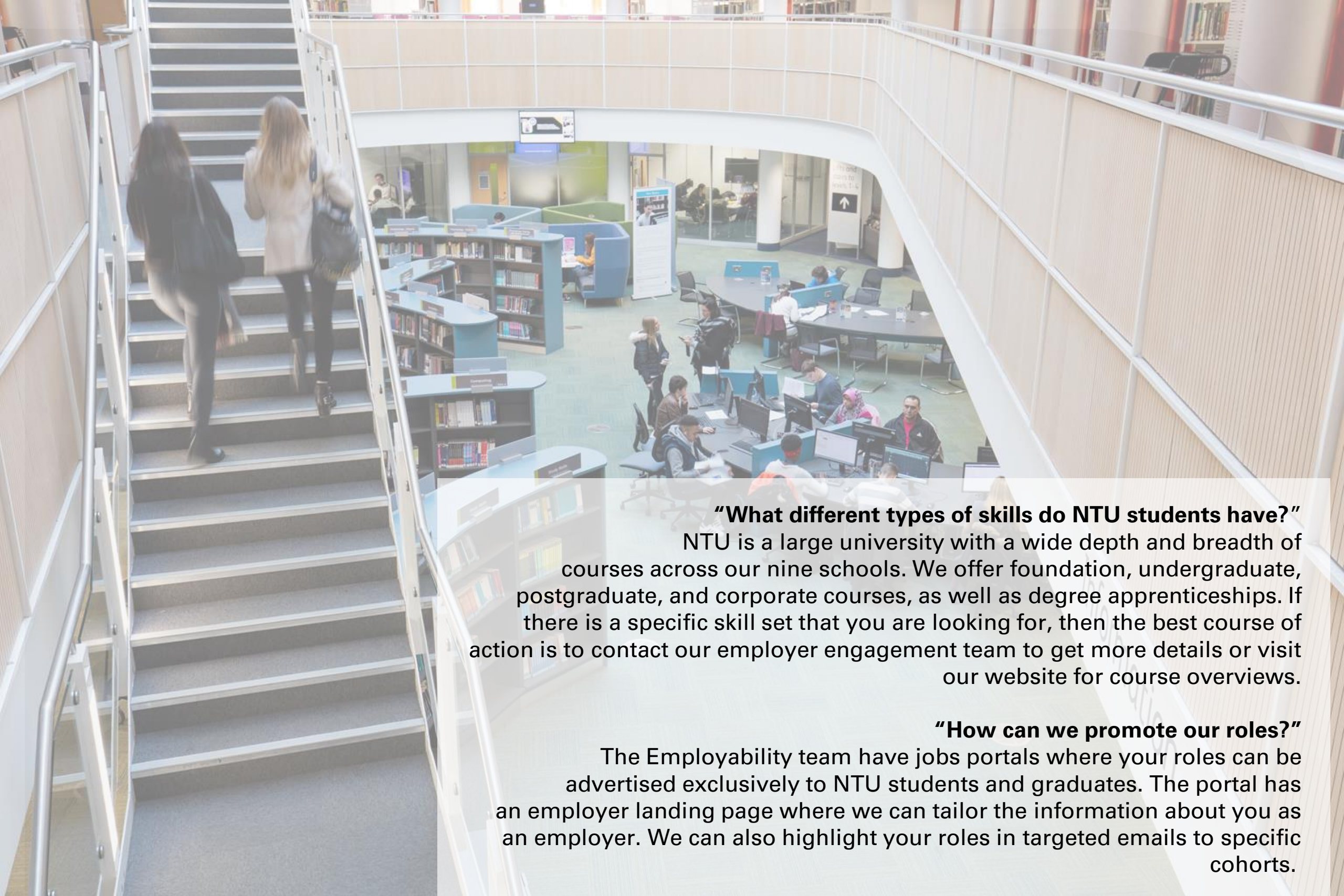
## **“We can't have a student for a whole year - are there any other options if we are still interested in supporting?”**

There are plenty of options to work with NTU students throughout the year. You may have a project that needs completing, a business challenge or just need an extra pair of hands. Our in-course work experiences range from live projects to 16-week work experience options – simply get in contact with one of our employer engagement team who can discuss potential options, taking into account your business' goals, vision and timescales, and find out what would work best.

## **“What funding and training is available to support our recruitment activities?”**

NTU Employability team manage several externally funded projects, which could mean you are eligible for funding when recruiting a student or graduate. We have both fully-funded and part-funded options, in addition to numerous workshops and initiatives designed to support your recruitment needs and processes.





**“What different types of skills do NTU students have?”**

NTU is a large university with a wide depth and breadth of courses across our nine schools. We offer foundation, undergraduate, postgraduate, and corporate courses, as well as degree apprenticeships. If there is a specific skill set that you are looking for, then the best course of action is to contact our employer engagement team to get more details or visit our website for course overviews.

**“How can we promote our roles?”**

The Employability team have jobs portals where your roles can be advertised exclusively to NTU students and graduates. The portal has an employer landing page where we can tailor the information about you as an employer. We can also highlight your roles in targeted emails to specific cohorts.

**“What is a typical student or graduate salary?”**

Student and graduate salaries can differ depending on the sector and the skillset, but you need to make sure that you can be competitive in your field. We do advise that all salaries should be above the National Living Wage (NLW).

**“How can we recruit internationally?”**

If you are an employer with operations internationally and are looking for a pipeline of students to relocate, or recruit from our cohort of international students prior to their return to overseas, we can help. NTU has a strong population of international students who are studying here who will be interested in hearing from you. Please contact our team and asked to be put in contact with our International Employer Engagement Consultant.

**“How do we find out more about social mobility?”**

NTU is proud to be the first university to sign the Social Mobility Pledge. Almost half of our students meet social mobility criteria, which includes low socio-economic backgrounds, , disability, care-leavers, ACORN postcodes, and BTEC routes into higher education. We are committed to ensuring every one of our students and graduates get the best opportunities, regardless of their background. Please contact our employer engagement team to see how you might be able to help us succeed.

# FAQs

