

Alex Murray, Chief Superintendent West Midlands Police



Chief Superintendent Murray graduated from Birmingham University in 1996 and joined West Midlands Police where he worked in CID and uniform roles in the cities Birmingham, Coventry and Wolverhampton.

As a uniformed officer and supervisor he developed violent crime initiatives and community advocacy groups in local neighbourhoods. He has been seconded to a team working to bring together drug enforcement agencies to tackle complete drug networks (CIDA). As a senior investigating officer he led complex cases and set up performance regimes that linked murder investigation to neighbourhood policing. He has extensive experience within Counter Terrorism. In 2008 graduated from

Cambridge University, with a Masters degree in Criminology. His thesis developed the understanding of police legitimacy within Muslim communities. He is a specialist tactical firearms and public order commander. He has been the Commander of Birmingham East Local Policing Unit and now is responsible for the policing in Solihull where he is working to integrate Local Government and Policing services. He is passionate about involving the community in reducing crime has led for West Midlands Police on preventing violent extremism.

He is the founder of the Society of Evidence Based Policing and has introduced randomised control trials into West Midlands Police as a means of understanding what works in reducing harm and providing value for money. He is currently working with the Behavioural Insights Team to test the impact of behavioural science on Criminal Justice outcomes. In 2014 he received the Superintendents award for Excellence in Policing and has been recognised by George Mason University's Centre for Evidence Based Policing. He is a visiting scholar at Cambridge University, has been associate director of the Cambridge Indian Police Service Training Programme and was part of the UK National Disaster Victim Identification Team.