

Equality, Diversity and Inclusion

The use of faith facilities at Nottingham Trent University

Version: 3.0

Date: January 2025

# 1. Introduction

#### 1.1 Context

1.1.1 Nottingham Trent University is committed to sustaining an inclusive learning and working environment characterised by fairness, equality of opportunity and inclusivity. The University recognises that for many of our students and staff, faith and belief are a key part of their identify, and as such, may be integral to their university experience.

## 1.2 Purpose

- 1.2.1 The purpose of the Use of Faith Facilities at Nottingham Trent University policy is to outline the arrangement for providing and managing prayer and faith facilities.
- 1.2.2 In recognising and valuing faith and belief, and as part of its commitment to inclusivity, the University has a range of faith related facilities to enable students and staff to bring their faith and belief into the life of the University.

#### 1.3 Scope

1.3.1 The Policy applies to all students, staff and visitors to the University, and those contracted to work at, or for, the University. This includes those with honorary, short term or hourly contracts, and those working within the University but not employed by the University, including contractors, temporary agency workers, those with 'visitor' status and Visiting Professors and Fellows. For the purpose of this document these will be referred as 'users'.

# 2. Policy Statement

2.1 Nottingham Trent University has facilities for prayer and other faith activities across its campuses. Some of these facilities are designated for specific faith activities (such as the Muslim Prayer Rooms) and other facilities are Multi-faith. These facilities must only be used in ways which are consistent with the <a href="Equality, Diversity and Inclusion Policy">Equality, Diversity and Inclusion Policy</a> and the <a href="Dignity and Respect Policy">Dignity and Respect Policy</a> which detail the University's principles of inclusivity and respect.

# 3. Faith related facilities at NTU

3.1 Nottingham Trent University has the following faith facilities available for the users.

#### **City Campus**

3.2 At the City Campus, multi-faith facilities called The Haven are available in The Djanogly International Centre (DICe).

- 3.3 The facilities include designated prayer facilities for Muslim prayer, comprising separate male and female Muslim prayer rooms and aligned washing facilities for ablution.
- 3.4 These prayer facilities are open between 03.30 and 23.00. during the week and at weekends. On Fridays, in term time, the Djanogly Building, DICe Conference Room is also booked between 11.30 and 14.20 for Muslim Friday congregational prayers.
- 3.5 There is also a multi-faith room within The Haven, room 115, opening times are between 03.30 and 23.00 available for users for quiet reflection and down time.

## **Clifton Campus**

- 3.6 At the Clifton Campus, the facilities comprise Muslim Prayer Rooms and aligned washing facilities, a multi-faith prayer and a quiet room, a Chaplains' office and a community Wellbeing Room which are all located in the Student Support Services building.
- 3.7 The Wellbeing Room, with its range of facilities, provides a social space, facilities for small group events, networking and pastoral interventions. The Muslim Prayer Rooms are open 03.30 23.00 during the week and at weekends.

### **Brackenhurst Campus**

3.8 At the Brackenhurst Campus, there is a multi-faith space in the Pippin Building (PCU5). The room is available 24 hours for users at weekends and out of term. The Security team which is based downstairs in the same building can grant access at any required time.

### **Mansfield Campus**

3.9 At the Mansfield Campus, there is a multi-faith room (TLC 113) located in the Teaching and Learning Centre, the opening times are 07:30 – 18:00.

#### **Management of Facilities**

- 3.10 For NTU student Faith Societies, booking requests for facilities for faith activities can be made by a committee member of the Society by contacting <u>NTSU Opportunities</u>.
- 3.11 Faith facilities at NTU are part of the University's premises and as such, we have a responsibility to ensure that they are used appropriately and are adequately maintained. Access to these facilities is controlled via swipe card access. Chaplaincy colleagues may retain a presence at faith facilities to monitor arrangements and liaise with attendees where required.
- 3.12 The Multi-Faith Manager, working closely with the Chaplaincy Team, oversees and manages NTU's faith facilities.

- 3.13 Any issues that arise in relation to accessing and using NTU's faith facilities should be referred to the Multi-Faith Manager, whose responsibility it is, in the first instance, to resolve such issues.
- 3.14 The Multi-Faith Manager will report any issues raised in relation to accessing and using NTU's faith facilities at the regular meetings with the Director of Culture and Faith.

# 4. General principles and responsibilities for the use of the University's faith facilities

- 4.1 The faith facilities at NTU should only be used in ways that are commensurate with the University's Equality, Diversity and Inclusion Policy and the Dignity and Respect Policy.
- 4.2 All users of the Muslim Prayer Rooms and other faith related facilities must leave them in their original layout and in a clean and tidy condition so that they can be used immediately by others.
- 4.3 Posters, leaflets, flyers etc are not to be placed in the prayer and faith facilities without the prior permission of the Multi-Faith Manager.
- 4.4 If any notices/posters are in a language other than English, there should also be a translation in English, to ensure that everyone is able to access the information. Any notices that contravene University regulations will be removed.
- 4.7 It is not permitted for anyone to sleep or store food or money in any of NTU's faith facilities.

# **5.** Version control and change history

Version number	Approval date	Approved by	Amendments
1.3	January 2017	Edward Peck	None
2.0	February 2023		Updated roles and responsibilities Updated details of city facilities
3.0	January 2025		Updated the prayer times Added, the Djanogly Building in front of DICe Conference room

The policy will be reviewed by the Multi-Faith Manager in response to statutory changes, changes in University procedures or structures or as a result of the monitoring of the application of the policy. In any event, the policy will be reviewed every three years.

For further details about Faith Facilities please email: <a href="mailto:ntufaith@ntu.ac.uk">ntufaith@ntu.ac.uk</a>