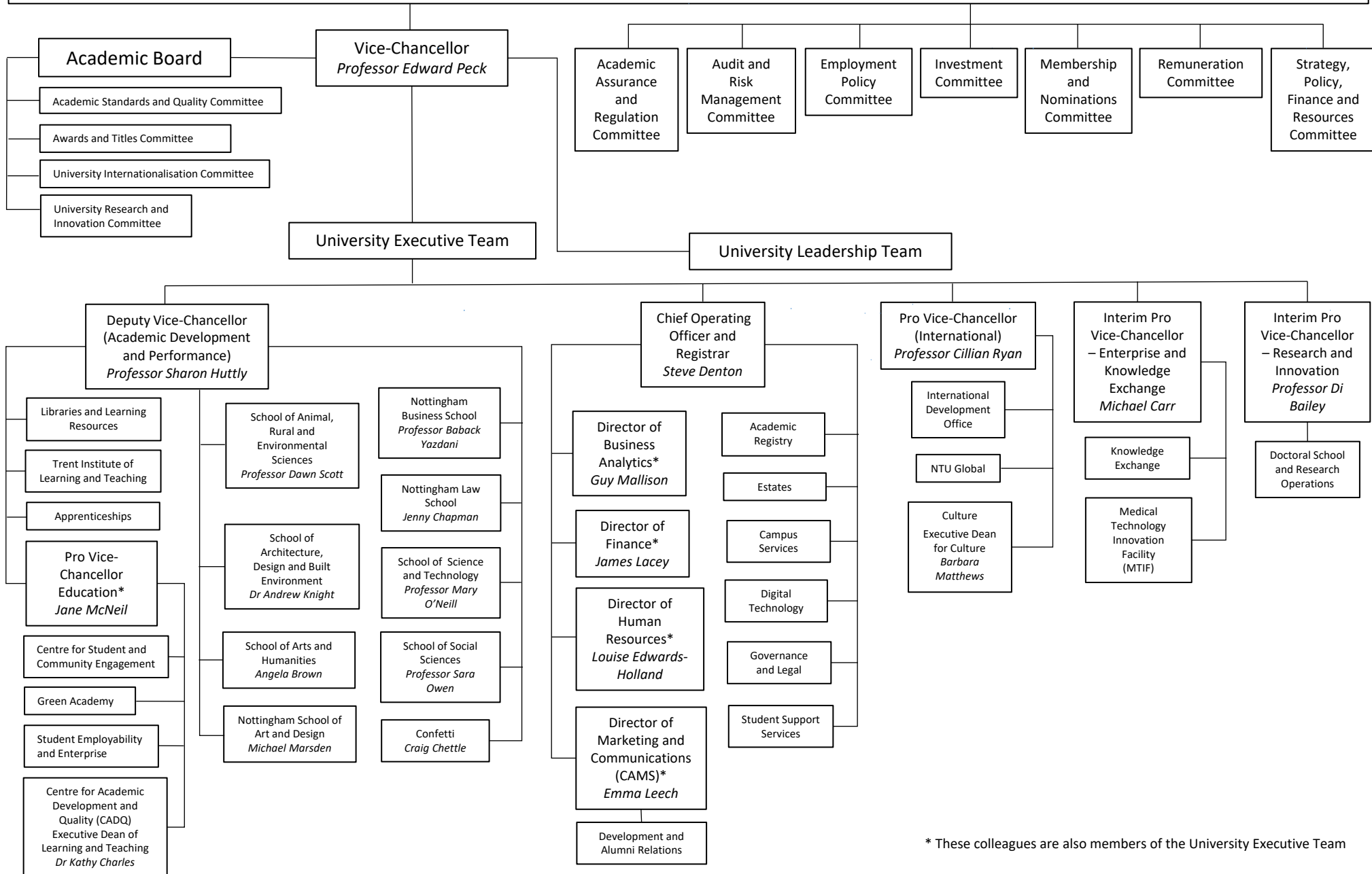


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* These colleagues are also members of the University Executive Team