



Nottingham Trent University



Hosting a short-term placement is a flexible way to explore how student and graduate talent can fit into your business

Nottingham Trent University's Psychology department is one of the largest in the UK with over 3000 undergraduate and postgraduate students. We have a track record of sector-leading teaching excellence and a diverse and powerful programme of innovative research.

As part of their second year Psychology course, students are required to undertake a 60-hour placement. This placement is embedded into their course and designed to enhance their employability.

Do you think your business could benefit from fresh insight and ideas?

Do you have a business challenge that you could offer a group of students as a placement opportunity?

We are looking for employers that are interested in accessing our talent and building a pipeline for the future.

Placement Option 1	Placement Option 2
<p>60-hour placement block can take place between 8 – 19 January 2024.</p>	<p>Ad-hoc opportunities may be advertised to take place between October 2023 and March 2024.</p>
<p>The student can negotiate on potential working days (for example 1 day per week for 10 weeks) to fulfil the minimum 60-hour placement requirement.</p>	<p>The student can negotiate on potential working days (for example 1 day per week for 10 weeks) to fulfil the minimum 60-hour placement requirement.</p>
<p>You can host a student or group of students in January 2024. We recommend that these are advertised and recruited for between October and early December 2023.</p>	<p>We can advertise a variety of placement opportunities to our students via our online student portal - InPlace. Opportunities may be advertised as set time periods or speculatively should the employer wish to discuss potential dates individually with a student. We recommend advertising early so that the employer and the student can both benefit from the maximum number of hours.</p>
<p>The Employability team can support you with the advertisement of any roles and can also collate applications, if required.</p>	

Suitable roles:

Psychology graduates offer a variety of benefits to their employer.

They can apply their knowledge and skills to a wide range of fields, ranging from working in mental health or the criminal justice sector, through to supporting HR functions, wellbeing, and EDI (Equality, Diversity, and Inclusion) programmes or contributing to sales and marketing departments.

Alternatively, you might have an in-house project or business challenge that would benefit from the perspectives of a student/ group of students.

Examples of Psychology student/graduate roles:

- Support Worker
- Youth Support Worker / Learning Mentor/ Classroom Assistant
- Mental Health or Wellbeing Assistant
- Marketing Assistant / Social Media Assistant
- Content Creator
- PR (Public Relations) and Communications Assistant
- Sales / Business Development
- HR (Human Resources) Assistant
- Recruitment Officer
- Research Assistant
- Data Insight Analyst

Example roles and projects:

<p>Human Resources (HR)</p> <ul style="list-style-type: none"> Evidence based research – impact of Microsoft Teams/ video conferencing/ impact of working from home on collaboration/ perceptions of productivity Employee retention research Employee engagement and wellbeing strategies Mental health ambassador in the workplace 	<p>Recruitment</p> <ul style="list-style-type: none"> Student/ graduate attraction strategy Research and review selection processes for early careers Research and create plan for onboarding and induction processes for staff Sustainability – behaviour change campaign/ promotion EDI (Equality, Diversity, and Inclusion) – review job specifications
<p>Operations</p> <ul style="list-style-type: none"> Competitor analysis Market mapping – research and identify new markets Event planning and promotion Collection and presentation of substantial amounts of data for promotion/ annual report 	<p>Marketing and Communications</p> <ul style="list-style-type: none"> Web content review- user experience Review of marketing materials Review of learning materials Marketing plan Communications/ PR (Public Relations) plans and campaigns Social media campaigns
<p>Community</p> <ul style="list-style-type: none"> Community and School engagement campaign Membership growth project/ fundraising project Research and planned campaigns on supporting elderly/ youth crime/ drug rehabilitation/mental health in young people 	<p>Sales</p> <ul style="list-style-type: none"> Creating target lists – develop databases Identify new sales channels Insights analysis

Key information:

Locations:

Many of our students are looking for East Midlands-based opportunities, such as Nottingham, Leicester, Derby, and Mansfield.

Salary and expenses:

The placement can be paid or unpaid, however we encourage that employers are considerate of the students' reasonable expenses, whether that be their travel and/or a lunch allowance.

Where a placement exceeds two or more weeks, unless otherwise stated, the university encourages payment, as well as travel and other expenses.



DBS (Disclosure and Barring Service):

Where a DBS is required to undertake a role, it is the legal responsibility and obligation of the placement provider/host organisation, that is classified as the regulated activity provider, to ensure that the appropriate safeguarding checks are undertaken/evidenced i.e., DBS prior to an NTU student commencing a placement activity. At this time, the School of Social Science also requires the student to complete a mid-course DBS and the DBS must be cleared prior to a placement being approved and commencing.

Placement extension:

Should you wish to extend the placement beyond the minimum 60-hour duration, the NTU Employability team will be on-hand to support you through this process.

Get involved in Psychology placements by completing this [form](#).

To discuss your options further, contact: talent@ntu.ac.uk / 0115 848 2189

