

HRD in Practice Forum Agenda

A day for professionals and organisations

Tuesday 25th June 2019

9:00am to 17:00pm

TUESDAY 25TH JUNE 2019

NOTTINGHAM TRENT UNIVERSITY, NOTTINGHAM BUSINESS SCHOOL, NOTTINGHAM, UK

PART OF THE UNIVERSITY FORUM FOR HUMAN RESOURCE DEVELOPMENT ANNUAL CONFERENCE

WWW.UFHRD2019.COM

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KEYNOTE SPEAKER

Susan Hallam MBE, CEO Hallam Internet Company (www.hallaminternet.com) and Chair of the Creative Quarter Company, Nottingham will deliver a keynote speech on innovation, creative and change.

PROFESSIONAL WORKSHOPS

Workshop 1: Ensuring line managers have the right skills and knowledge to positively impact employee engagement

Research by Engage for Success and Nottingham Business School has highlighted the importance of Line Managers in implementing and sustaining engagement. The actions of Line Managers can result in either engaged, or disengaged, employees. Focusing on the concept of 'one change', the interactive workshop will explore how HRD can ensure Line Managers have the right skills, knowledge and abilities to fulfil this role.

Led by Dr Sarah Pass and Professor Chmura, Engage for Success, Nottingham Business School and Steven Frost, CEO WorkBuzz (www.workbuzz.com) and <https://engageforsuccess.org/line-manager-thought-action-group>

Workshop 2: Good work, organisational actions and change

The purpose of the workshop is to enable participants to evaluate how organisations consider what 'good work' means to their employees and most importantly how a number of local programme supports organisations to make a difference to people in the workplace. A discussion of learning needs, future actions and management style will be part of the debate.

Led by Dr Paula Black and Rich Pickford, Nottingham Civic Exchange, Nottingham Trent University. www.ntu.ac.uk/nce

Workshop 3: Nottinghamshire Fire & Rescue Service from equality to organisational development and inclusion

The purpose of the workshop is to enable participants to gain an insight into the various strategies and practices implemented by the Service to develop organisational culture and to encourage inclusion and diversity. It seeks to assess the key challenges, issues and opportunities that have emerged by moving towards an organisational development and inclusion strategy, and provide the environment to discuss how such an approach can be adopted by other organisations.

Led by Matt Sismey, Nottinghamshire Fire & Rescue Service, Nottingham www.notts-fire.gov.uk/

Workshop 4: Coaching for performance

A two-hour interactive workshop introducing you to coaching and its benefits for managers and employees. Focusing on how management styles can impact engagement and performance, we will cover why managers should be interested in coaching and how this might work in practice for you. We will introduce you to some coaching techniques looking at the value of asking good questions and helping employees to find their own solutions to problems.

Led by Michaela Edwards and Maranda Ridgway, Nottingham Business School, Nottingham Trent University.

The cost of attending HRD in Practice Forum is £80 per person which included all forum materials, attendance to keynote speaker sessions, professional workshops, network opportunities, plenary session and lunch/refreshments.

The schedule might be subject to change