

Piloting Team-based learning: There is an 'I' in team.

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Overview

- Aims
 - Student perception of TBL and impact on learning
 - Barriers to effective implementation
- How did it work?
 - TBL *versus* traditional lecture
- Barriers and future developments...



What is team-based learning?

- Active learning to promote **self-directed learning**
- Increased test **performance** (Koles *et al.*, 2010)
- **Attendance** and **engagement** (Shankar and Roopa, 2009)
- Student **attitudes** to group work (Clark *et al.*, 2008)
- ‘**team synergy**’ (Watson, Michaelsen and Sharp, 1991)
- Student **satisfaction** with the learning experience (Beatty *et al.*, 2009)
- Student perceptions of TBL were more **positive** than for traditional lecture-based learning (Frame *et al.*, 2015)

What do you currently know about team-based learning?



What is team-based learning?

- Question 1: Put the following in the correct sequence for team-based learning
 - a) Team Readiness Assurance Test, written appeals, clarifying lecture, application activities, Individual Readiness Assurance Test
 - b) Individual Readiness Assurance Test, Team Readiness Assurance Test, written appeals, clarifying lecture, application activities
 - c) clarifying lecture, Team Readiness Assurance Test, Individual Readiness Assurance Test, written appeals, application activities,

What is team-based learning?

- Question 2: The recommended number of individuals per team is;
 - a) 3-5 individuals
 - b) 5-7 individuals
 - c) 6-8 individuals

Piloting Team-based learning: There is an 'I' in team.



Piloting TBL at ARES

- Active learning sessions
- More time critically thinking than course content
- Aims:
 - Student perception of TBL and impact on learning
 - Barriers to effective implementation



Overview

- Flipped learning
- Develop interpersonal **relationships**
- Supports **SfA** agenda
- Develops **life-long** learning by promoting **self-direction**
- Greater **feedback** opportunities from peers, lecturer and Readiness Assurance Tests (RATS)
- Potential to increase individual **confidence**, fostering individual and group **accountability**

Individual study

Strategically formed, permanent teams

Individual Readiness Assurance Test (IRAT)

Readiness assurance

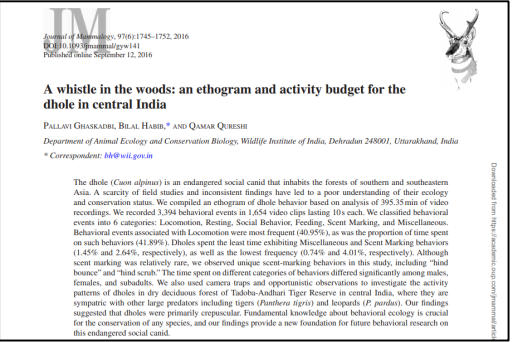
Team Readiness Assurance Test (TRAT)

Promote critical thinking & team development

Application activities

Peer evaluation





Individual study

Individual Readiness Assurance Test (IRAT)

Self-guided materials provided 7 days prior

48 hours prior – 3 MCQs and 5 short answer questions
100% completion

Team Readiness Assurance Test (TRAT)

In class – 3 MCQs and 5 short answer questions

Application activities

Clarification – application to *ex situ* mngt.

Follow up
83% completion

Pilot: sociality of a medium sized carnivore

- Key animal behaviour concepts and methodologies
- Development of data presentation and interpretation skills
- Application of knowledge *ex situ*
- Level 4 BSc (Hons) Zoo Biology
- Group A (n=24) TBL approach
 - Groups of 3 individuals
 - One self-identify as competent in Excel
- Group B (n=22) traditional approach



Pilot: sociality of a medium sized carnivore

- Significant problem – **application** to a welfare issue *ex situ*
 - Specific choice – how to present data effectively
 - Same problem – all working on the same problem
 - Simultaneously report – present Figures to the class
-
- Peer evaluation - Students feel accountable to an outside authority, other group members

Findings

- Good **appetite** for flipped learning (IRAT 100% completion)
 - High **engagement**
 - Greater **confidence** in **skills** and **knowledge** using TBL compared to traditional lecture
 - 50% strongly agree 'answering the questions as a team aided my learning'
1. Key animal behaviour concepts and methodologies
 - Clear improvement in understanding
 2. Development of data presentation and interpretation skills
 - Clear improvement in understanding and confidence

Findings

- Greater **confidence** in knowledge and skills
- Fostered **relationships** between different student groups
- Gave a **voice** to quieter students



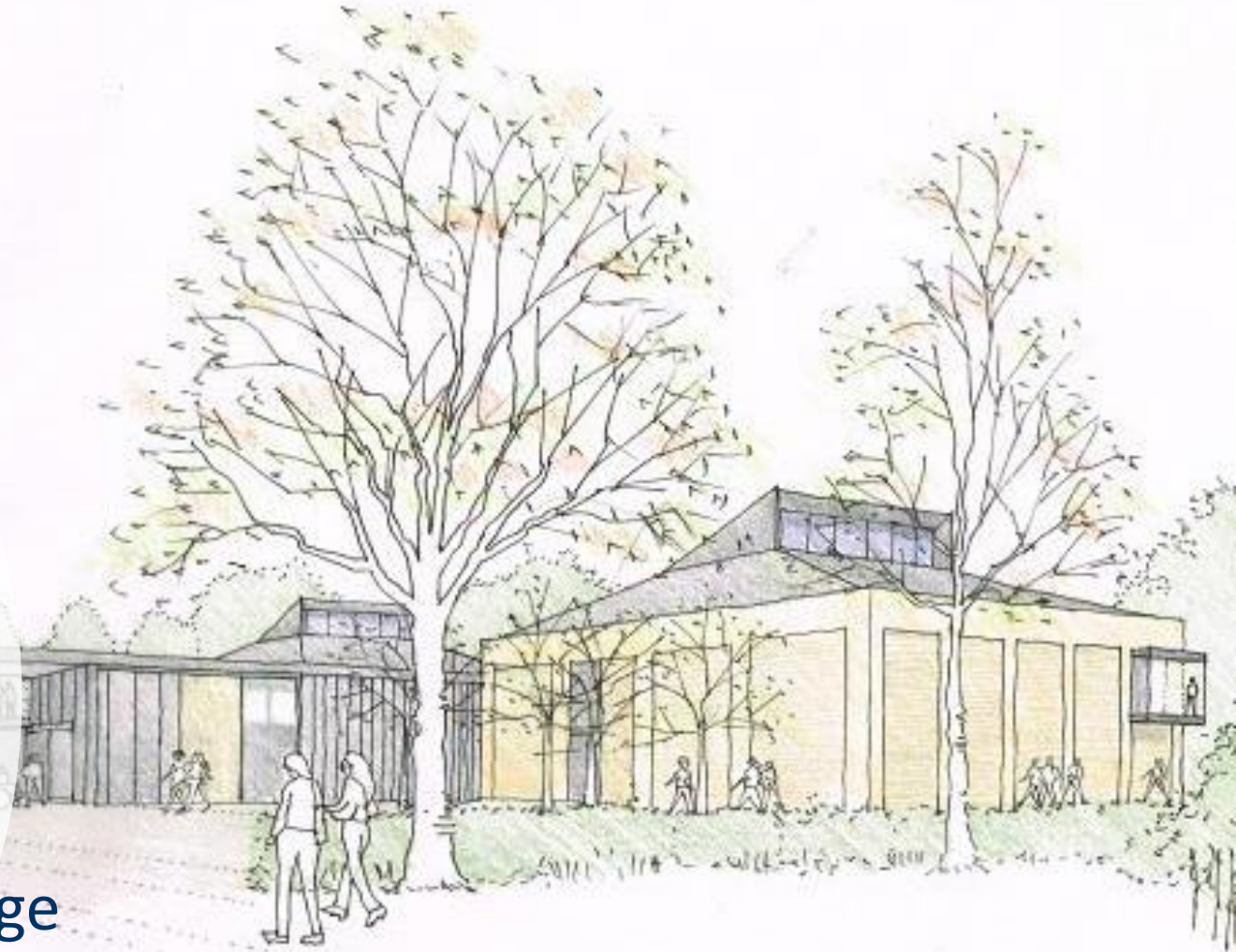
There is an 'I' in team

Barriers to TBL at ARES

- Learning environment
- Groups of 3 rather than desired 5-7 individuals
- 'one-off' session, rather than commitment to consistent teams
- Readiness Assessment Tests have great potential to increase student confidence and enhance self-direction
- SCALE-UP rooms at ARES will increase the opportunity for the delivery of flipped learning and potentially TBL

Summary

- Help to enhance interpersonal relationships
- TBL has potential benefits at ARES
- Promote self-direction across a range of student abilities and backgrounds
- **Appropriate teaching facilities**



What do you currently know about team-based learning?



What is team-based learning?

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 - a) Individual Readiness Assurance Test, Team Readiness Assurance Test, written appeals, clarifying lecture, application activities
 - b) clarifying lecture, Team Readiness Assurance Test, Individual Readiness Assurance Test, written appeals, application activities,
 - c) Team Readiness Assurance Test, written appeals, clarifying lecture, application activities, Individual Readiness Assurance Test

What is team-based learning?

- Question 2: The recommended number of individuals per team is;
 - a) 6-8 individuals
 - b) 5-7 individuals
 - c) 3-5 individuals



Any questions?

No? Good. Thank you

References

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