



Nottingham Trent
University

Sustainability

Biodiversity Policy

Date: February 2023

1. Introduction

Nottingham Trent University (NTU) is committed to protecting and enhancing biodiversity on our campuses, which includes a rich variety of life, all species of plants and animals and the complex ecosystems which they are part of.

NTU is home to a number of IUCN Red Listed species, including the Great Crested Newt, Peregrine Falcon, European Brown Hare, Pipistrelle Bat and Eurasian Badger. NTU collaborates with partners to ensure that their habitats are protected, and their activities are monitored. Management plans are created by suitably qualified specialists, to ensure that NTU activities comply with legislation. Where required, a net-gain approach is adopted to ensure that our campus habitats continue to improve.

We will protect and where appropriate, enhance biodiversity within the management of the existing estate as well as with all new developments.

2. How We Will Make This Happen

2.1. Estate management:

- 1) Identify new opportunities for protecting and enhancing biodiversity across the estate.
- 2) Monitor and protect animals and plants sensitive to change to minimise disruption from University developments and operations; protect them, and their breeding sites. Where practicable improve biodiversity assessment and monitoring programmes.
- 3) Raise awareness of biodiversity management practices and the associated benefits to staff, students and other stakeholders including members of the public, through our various communication channels, including the Sustainability website and social media platforms, as well as organised events throughout the year.
- 4) Collaborate with local partners such as Nottinghamshire Wildlife Trust and Natural England to improve biodiversity management practices, including the control of invasive species.
- 5) Minimise impacts on biodiversity from grounds and landscaping work and provide enhancements, where possible.
- 6) Minimise impacts on biodiversity from academic teaching and associated work.
- 7) Ensure compliance with environmental legislation and our environmental management system ISO 14001.
- 8) Ensure the Green Flag Award guidelines are met to maintain Green Flag Status for Brackenhurst and Clifton Campuses.

2.2. Design and construction of new developments:

- 1) NTU adheres to the mandatory requirement of ensuring a net biodiversity gain for all new developments from November 2023 in line with Environment Act (2021).
- 2) By aspiring to achieve British Research Establishment Environmental Assessment Method (BREEAM) Excellent or higher on new builds and RICS SKA Rating for refurbishments NTU ensures biodiversity is given key consideration throughout all RIBA stages of a project.

3. Biodiversity Education for the Next Generation

NTU offers undergraduate degree courses in Wildlife Conservation, Environmental Conservation and Countryside Management. Staff and students are involved in a variety of research including declining species, management and monitoring of protected species on campus, the impacts and effectiveness of different management and surveying techniques. Students are also taught practical habitat management and conservation skills.

Estates liaises with staff and students from these courses, encouraging engagement and achievement of the aims of this Policy.

These policies are currently in place across NTU, and will be reviewed and aligned during 2024/25 as part of our EMS continual improvement efforts.

Signed:



Steve Denton, Chief Operating Officer and Registrar

Revised February 2023