Nottingham Trent University

**Consolidated and University** 

**Financial Statements** 

as at

31 July 2024

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# Strategy: University, Reimagined

Our strategy, *University, reimagined*, demonstrates NTU's commitment to doing the right thing for our people, our communities, and our environment. We are delivering on this commitment through pursuing clear ambitions – which look back from the perspective of 2026 – within the six themes highlighted below.

Each year we <u>publish</u> a summary of external recognition of our achievements, as well as progress towards our key performance indicators.

# **Creating Opportunity**

Ambition: Through pursuing personalisation of student experience above and beyond expectations, every student has the potential to develop the knowledge, skills and resilience they seek to create meaning and purpose in their lives. Our global community of lifelong learners has access to flexible courses of equal quality to our celebrated campus provision. Our delivery of social mobility through parity of outcomes has bestowed international recognition.

Developments in personalisation and flexible study are central to NTU's mission for social mobility. The University has succeeded in widening access whilst maintaining overall academic outcomes. The most high-profile external validation of this success was NTU being awarded during 2023/24 the highest ranking – Gold – in the outcome of the Teaching Excellence Framework conducted by the Office for Students; we have received this status on both occasions the process has been run.

NTU has used student-centred approaches to provide greater personalisation in the curriculum, to redesign student services, and to transform induction for new and returning students. We work with students to ensure that 'NTU Welcome' focuses on what is important to them to ensure they settle in, such as: social connections; accommodation; confidence.

The University has also centred students in redesigning more inclusive campuses. This includes the development of neurodivergent-friendly spaces and launch of our relaxed graduation ceremonies. We have opened a new family-friendly place to study and implemented a 'one service' approach to meeting student enquiries. 'FlexNTU' is providing students with greater scope to manage their learning around work and family commitments; this year almost 40% of students will access high quality, professionally designed online learning within their campus-based courses.

NTU's commitment to career-focused education continues. Assessed work experience is now obligatory for all undergraduates, and approximately two thirds of students have undertaken our digital skills programme. Our 'Employability Promise' provides careers advice, coaching, and internships in the months and years after graduation. This year, we launched an award-winning 'Student Professional Wardrobe' in partnership with White Rose, providing students and graduates with free clothing for career activities.

Finally, we have expanded our provision for place-based vocational qualifications, aligned to local need. This includes new technical and vocational qualifications, with the first students enrolling on Higher Technical Qualifications at our Mansfield campus. NTU's new London campus opened in 2023, extending our offer for creative digital arts courses.

# **Valuing Ideas**

Ambition: We have defined, resourced, and promoted a compelling portfolio of world-class research and innovation. We have created new ways for collaborators to share in the spirit of creativity and curiosity that characterises our research, scholarship, and practice.

In 2023/24, NTU's Strategic Research Themes were consolidated into three key areas: Health Innovation; Safety and Sustainability; and Digital, Technology and Creative. More research bids were submitted this year than last, which is likely to result in securing higher research income. NTU is advancing its national and international profile by:

increasing collaboration with partners; growing the number and range of citations; improving grant capture; and enhancing reputation for innovation and impactful research.

Our work in developing the research culture and environment will improve performance, increase research income, and enhance NTU's Research Excellence Framework (REF) 2029 submission. NTU has retained the European HR Excellence in Research Award at the 10-year renewal. The Culture, Employment and Development of Academic Researchers Survey results shows that NTU has a vibrant and positive research culture. A new online repository, due for implementation in 2024/25, will help NTU researchers store, share, and manage their outputs. NTU has established a Researcher Network annual programme, the Doctoral Research Festival, and an inaugural Open Research week. Researcher training programmes have been rationalised and programmes have been redesigned.

# **Enriching Society**

Ambition: We are a widely acknowledged force for good in economic, social and cultural development. We collaborate with those who like us want to address the key challenges of our times and our places.

NTU works closely with the University of Nottingham (UoN) and other key partners (NHS, local authorities, colleges) in support of residents and communities, in part under the banner of Universities for Nottingham. For example, a trilateral Student Living Strategy, together with UoN and Nottingham City Council, takes a sector-leading partnership approach to planning living arrangements for the benefit of students and other residents. The ground-breaking 'Co-laboratory' project, supported by Research England, enables communities to shape research to address local challenges.

A key focus in 2023/24 was developing a Clifton locality-based initiative, focusing on health, education, and community. NTU is represented on the Clifton Town Board and will support the development of a pipeline of projects following investment from the Long-Term Plan for Towns fund.

NTU is working closely with the new East Midlands Combined County Authority (EMCCA) and aligning its activities to EMCCA's priorities. Together with UoN and University of Derby, we are co-ordinating our contributions to regional growth. NTU is active in key local fora, including the D2N2 Local Enterprise Partnership (LEP), Nottingham Growth Board, Marketing NG and Midlands Engine.

NTU supports small and medium sized enterprises in Derbyshire and Nottinghamshire through external investment awarded to economic programmes. For example, NTU provides wrap-around support for business start-ups in the areas of growth, skills, innovation and access to graduate talent within the 'Enterprising Ashfield' programme; this programme secured £3.8m investment from the Towns Fund.

Our sector-leading partnership with Vision West Nottinghamshire College is nearing its five-year anniversary; the NTU Mansfield course portfolio targets local priority sectors and is delivered via a range of qualification types and study modes to fit learners' needs. Our University Centre on the College site has prompted a range of important interventions in and with the local community, including a rapidly expanding scheme to support young children to become school ready.

NTU continues to provide an inclusive programme of exhibitions, concerts, talks and events, free or at low cost to ensure accessibility. The NTU Faith Ambassador scheme connects students of all faiths, and none, with voluntary action led by local faith communities.

# **Embracing Sustainability**

Ambition: We have curated an intergenerational conversation with our students, colleagues, and stakeholders and are recognised as the most environmentally responsible University in the UK.

For over 10 years, NTU has ranked as a first-class University in the UK's People and Planet University League. In the UI Green Metric World University Rankings in 2022 and 2023, NTU ranked second Most Sustainable University in the World.

NTU is striving to become Net Zero Carbon (NZC) by 2040. Scope 1 and 2 emissions – which are directly connected with energy (e.g. electricity, gas, fuel) – have increased in absolute terms since 2018/19 (baseline year), due mainly to a growth in staff and student numbers and increase in the size of the estate. Scope 3 emissions have reduced overall since the baseline year. This can be attributed mainly to our supply chain, where adoption of NTU's sector-leading Net Zero Carbon Supplier Tool has led to a reduction. Whilst NTU's carbon emissions across all scopes increased above the 2018/19 baseline, the University had succeeded in reducing carbon intensity, resulting in emissions per person going down since 2018/19. Further carbon emission reductions are contingent on the Government decarbonising the UK power system and electrification of NTU's heat and hot water systems.

Ensuring NTU students are literate in sustainability will enable them to make a positive impact in industries they enter upon graduation. NTU has updated course design requirements to embed sustainability literacy across all courses.

Finally, tagging Sustainability Development Goals (SDGs) to research outputs means NTU can demonstrate how research is contributing to sustainability and enables external stakeholders to locate research which advances their ambitions. In 2023, 40% of NTU research outputs aligned to at least one SDG, double the amount in 2019.

# **Connecting Globally**

Ambition: We have gained renown for our truly global perspective. We are not restricted by borders or boundaries. We work together to deepen and share our insights and understanding of our world for the benefit of the planet and all its inhabitants.

Work to grow NTU's international reputation is having a positive impact; this can be seen in the year-on-year improvement to NTU's score in THE World University Ranking 2025 for 'International Outlook'.

Developing and deepening relationships in research, scholarship, and practice is strengthening NTU's international partnerships and global connectivity. A newly introduced International Partnership Fund supported 25 collaborative visits in 2023/24, leading to almost £5m of grant applications with international partners.

Providing international opportunities for NTU students is important, as evidence shows that international experience leads to stronger academic and employment outcomes, particularly for students from disadvantaged and under-represented backgrounds. In 2023/24, £1.2m from the UK's Turing Fund provided financial support for over 500 students to work or study abroad. Shorter duration projects have enabled more students from disadvantaged backgrounds to engage internationally.

Collaborative Online International Learning (COIL) is an alternative to travel abroad; in 2023/24, 750 students participated in one of 40 COIL projects. Our 'European Cities Challenge' has pioneered an approach to student knowledge exchange, enabling 250 NTU students to engage with civic leaders to develop inclusive sustainability initiatives to benefit local communities.

# **Empowering People**

Ambition: Distinctive and disruptive, we have empowered people to do the right thing. We have been bold in exploring unfamiliar paths and pursuing novel solutions.

NTU strives to create an inclusive environment where decisions are based on perspectives that represent the diversity of our colleagues and that strengthen our collective performance. We continue to engage in open, honest, and transparent conversations. Monthly Vice-Chancellor online Question and Answer sessions set the template for this approach across the institution; sessions are very well attended and topics for discussion range from updates on strategic initiatives and university finances to operational concerns.

Our new University Equality, Diversity and Inclusion Plan and local People Plans enable us to evaluate and pursue opportunities to diversify further our workforce through recruitment and promotion.

Enabling high performance has been a major area of focus. In 2023/24, 99% of colleagues had an appraisal and over 1,000 colleagues were rated as strong or exceptional. NTU's Reinventing Reward and Recognition programme emphasises 'total reward', working in partnership with our trade unions. Last year, we completed another round of

local collective pay bargaining, again without any industrial action, which continues an absence of disruption that dates back to 2014. This approach to total reward is aligned closely to our priority to help colleagues look after their physical and mental wellbeing.

# **Corporate and Social Responsibility**

Nottingham Trent University is a leader in corporate social responsibility (CSR), global citizenship and sustainable business practices. Commitment to our students, customers, staff, partners, communities and the environment is an integral part of the way we work. Operating with integrity and transparency, our aim is to embed CSR throughout the organisation, integrating it with corporate strategy, decision making and risk assessment.

We work hand-in-hand with local community groups, schools and charities, in a shared effort to make a meaningful contribution. We have an active outreach and volunteering programme which includes placing hundreds of students in these organisations where they provide support and act as role models whilst developing their own skills and enhancing their experience at NTU.

Commitment to environmental sustainability is a key part of our strategy. NTU holds the externally-accredited Eco Campus Platinum and ISO 14001 status for its environmental performance and practices. We continue to maintain a leading position in the People & Planet Green University League, in which we are ranked as a "First Class" University in the UK. We have also ranked the second most sustainable university globally in the UI Green Metric World University Rankings for the second consecutive year (2023) out of 1,183 institutions.

NTU helps to stimulate economic growth and development in the region through a number of initiatives, including The Dryden Enterprise Centre, through participation in a wide range of public events and provision of business services. NTU leads, with the University of Nottingham, the Universities for Nottingham initiative, a pioneering collaboration, bringing together the combined strength of Nottingham's two world-class universities for the benefit of the local area, its people and its communities. Working with local partners the aim is to improve levels of prosperity, opportunity, sustainability, health and wellbeing.

# **Principal Corporate Risks**

Principal corporate risks are included as a standing agenda item each week at the meetings of the University Executive Team (UET) and are formally reviewed twice a year. This is part of an institution-wide Risk Management framework which has been developed and refined over a number of years. The Audit and Risk Management Committee has responsibility for ensuring that risk management systems are embedded and effective.

# **Regulatory Environment**

# Legal status

Nottingham Trent University is a Higher Education Corporation (HEC) established under the provisions of the Education Reform Act 1988. The powers of the University are specified in section 124 of that Act and further articulated in the Further and Higher Education Act 1992.

# **Charitable status**

As a HEC, the University has exempt charitable status (which derives from the Charities Act 1993 and its successor legislation). It is subject to regulation by the Office for Students (OfS) as the Principal Regulator of those Higher Education Institutions (HEIs) in England (17/18 and 19/20 paragraph 12d).

The members of the Board of Governors are also the Trustees of the University for the purposes of charity law.

# Scope of the financial statements

These Financial Statements have been prepared in accordance with the Statement of Recommended Practice (SORP) for the Further and Higher Education Sector 2019 and FRS102, and in accordance with the accounts direction set out by the OfS in its role as Principal Regulator for exempt-charity Higher Education Institutions in England.

The Financial Statements comprise the consolidated results of the University and its wholly owned subsidiary companies as follows:

- Nottingham Consultants Limited undertakes those activities which, for legal or commercial reasons, are more appropriately channelled through a limited company;
- Nottingham Conference Centre Limited provided conference and catering facilities for external clients;
- NLS Legal Limited provides legal advice and information services to the local community and individuals in need, whilst providing practical experience to law students;
- Nova Centric Limited provides further and higher education courses in music, multi-media and communication;
- Confetti Constellations Limited provides education facilities and services for music, multi-media and communications courses, including the design, consultancy, supply and installation services for the provision of music, moving image, IT equipment and furniture;
- NTU Temporary Staff Limited provides temporary staff to the University;
- MTIF (BEZ) Limited provides goods, services and equipment to and for the University's medical technologies innovation facility; and
- Notts TV Limited provides a local broadcast service to the Nottingham area.

All subsidiaries covenant the whole of any distributable taxable profits to the University, except for Nova Centric Limited which is a charitable company.

# **Financial Report**

The University has delivered a strong financial performance in the year, producing an operating cash inflow of £36 million, enabling significant investment in the delivery of our Strategic Plan and in facilities and equipment to support teaching and research.

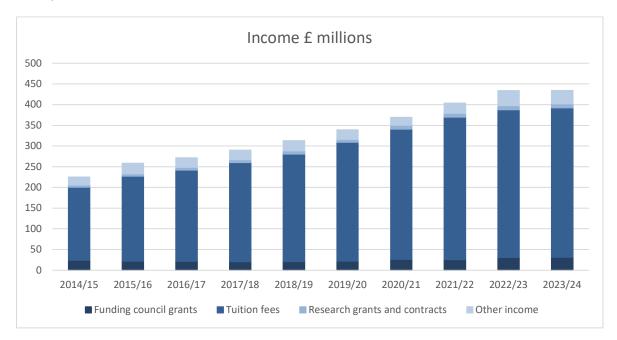
# **Income and Expenditure Account**

The table below is a summary of the Income and Expenditure Account:

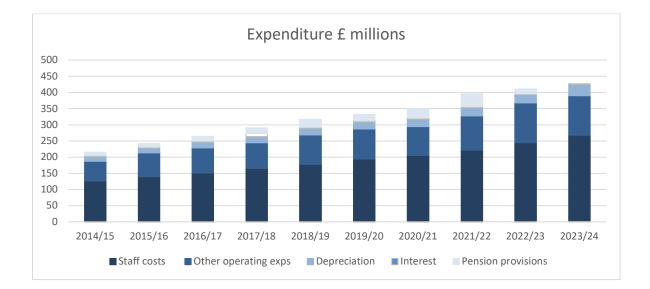
|                      | <u>2024</u><br><u>£m</u> | <u>2023</u><br><u>£m</u> | <u>2022</u><br><u>£m</u> | <u>2021</u><br><u>£m</u> | <u>2020</u><br><u>£m</u> |
|----------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|
| Income               | 434.5                    | 433.9                    | 404.1                    | 369.5                    | 339.1                    |
| Expenditure          | (425.3)                  | (410.4)                  | (395.6)                  | (349.8)                  | (332.5)                  |
| Operating surplus    | 9.2                      | 23.5                     | 8.5                      | 19.7                     | 6.6                      |
| Other gains/losses   | 0.5                      | (0.1)                    | 7.4                      | 9.3                      | (0.3)                    |
| Surplus for the year | 9.7                      | 23.4                     | 15.9                     | 29.0                     | 6.3                      |

The surplus of £9.6 million represents 2.2% of income.

Income has remained at the same level as last year, after a period of consistent annual growth. Income from tuition fees represents 83% of total income.

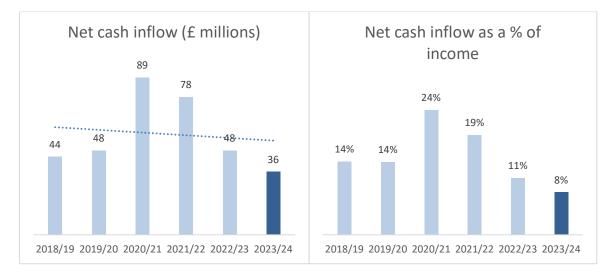


Expenditure has increased by 3.6% over the previous year and includes net one-off costs of £9m relating to two Mutually Agreed Resignation Schemes and an adjustment to the value of the Lyth building, offset by release of the USS pension provision as deficit recovery contributions are no longer required following the 2023 valuation.



# **Cash Flow**

From 2023/24 the University set a minimum rolling three-year average net cash inflow of 8% as the key financial performance indicator. This target has been established to ensure adequate cash is generated while efficiency plans are implemented. In 2023/24 a net cash inflow from operations of £36 million and 8% of income was achieved.



The treasury management policy prioritises security over returns and is formally reviewed annually by the Board of Governors. The University maintains a firm policy with regard to debtors. In respect of creditors, the University ensures prompt payment of suppliers and, subject to any other agreed contractual conditions, will normally make payment within 30 days following the date of invoice.

# **Balance Sheet**

Net Assets excluding Pension Provisions have increased by £0.9 at 31 July 2024.

|   | <u>2024</u><br><u>£m</u> | <u>2023</u><br><u>£m</u> | <u>2022</u><br><u>£m</u> | <u>2021</u><br><u>£m</u> | <u>2020</u><br><u>£m</u> |
|---|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|
| Non-current Assets  | 525.1                    | 498.1                    | 473.0                    | 465.9                    | 457.9                    |
| Current Assets (non-cash)<br>Investments<br>Cash and cash equivalents | 27.6<br>72.0<br>72.2     | 36.4<br>80.0<br>77.7     | 25.4<br>30.0<br>162.3    | 20.0<br>20.0<br>124.2    | 22.8<br>0.0<br>92.4      |
| Current Liabilities   | (73.1)                   | (70.9)                   | (65.4)                   | (57.4)                   | (66.6)                   |
| Net Current Assets  | 98.7                     | 123.2                    | 152.3                    | 106.8                    | 48.6                     |

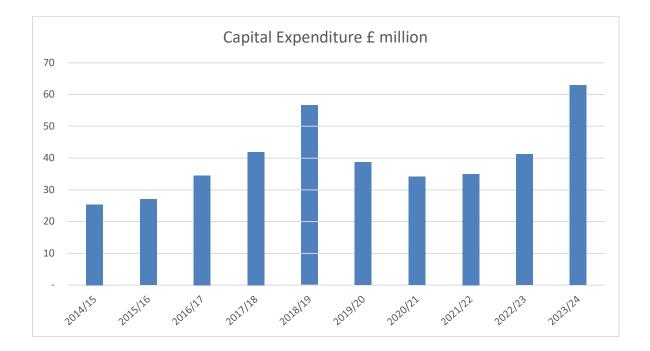
**Operating and financial review (continued)** 

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| Total Assets less Current Liabilities  | 623.8  | 621.2  | 625.3   | 572.7   | 506.6   |
|--|--------|--------|---------|---------|---------|
| Loans                                  | (44.0) | (44.0) | (84.1)  | (84.3)  | (84.5)  |
| Deferred capital grants                | (72.3) | (69.4) | (70.5)  | (69.6)  | (62.5)  |
| Provisions (exc Pensions)              | (0.2)  | (1.3)  | (1.3)   | (4.0)   | (1.0)   |
| Net Assets excluding Pension Provision | 507.3  | 506.4  | 469.4   | 414.8   | 358.5   |
| Pension Provisions                     | (17.6) | (14.2) | (139.1) | (402.8) | (370.9) |
| Net Assets/(Liabilities)               | 489.7  | 492.3  | 330.2   | 12.0    | (12.3)  |

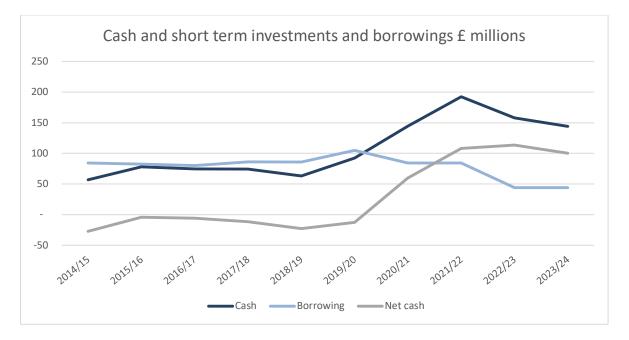
The University has an ongoing estates investment and regeneration programme to support the delivery of teaching, research and student facilities. A further £63 million has been invested in 2023/24, and financial plans include continued investment.



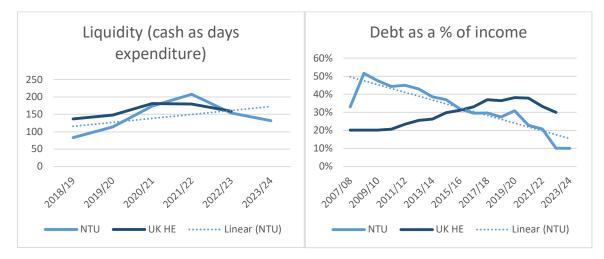
Cash and short term investments decreased by £14 million during 2023/24.

Nottingham Trent University

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At 31 July 2024 cash and short term investments represent 132 days liquidity. Borrowing is £44 million, 10% of income. Liquidity levels remain well above the internal minimum of 60 days despite high capital investment during the year. Borrowing levels are low compared to the sector as a percentage of income, as shown in the below table.



For accounting purposes, in accordance with accounting standard FRS 102, the actuary to the Nottinghamshire LGPS, the Nottinghamshire County Council Pension Fund (NCCPF), is required to calculate the present value of future pension obligations and compare this to the value of the assets owned by the pension scheme.

All organisations with defined benefit pension schemes have to use the same methodology, ensuring financial statements are produced on a consistent basis and pension liability calculations for accounting purposes are comparable.

At the triennial valuation date of 31 March 2022 the actuaries reported, for the NTU part of the fund, a funding level of 97.1% (92.4% in 2019), and a decrease in the funding deficit from £23.3m to £10.8m.

# **Corporate Governance**

# Structure and operation

The University's Board of Governors comprises lay/independent, co-opted and staff members appointed in accordance with the Instrument and Articles of Government of the University. All of the lay/independent members are non-executive. The roles of Chair and Deputy Chair of the Board are separated from the role of the University's Chief Executive, the Vice-Chancellor.

Matters specifically reserved to the Board of Governors for decision are set out in the Articles of Government of the University and the Office for Students terms and conditions of funding for higher education institutions.

The Board of Governors meets at least four times a year and has established several Committees, including a Membership and Nominations Committee, a Remuneration Committee, an Employment Policy Committee, an Audit and Risk Management Committee, a Strategy, Policy, Finance and Resources Committee, an Academic Assurance and Regulation Committee, and an Investment Committee. All of these Committees are formally constituted with terms of reference and comprise members of the Board of Governors and (where appropriate) co-opted non-Governor members with relevant skills and expertise. Minutes of the meetings of the Committees, along with reports from the Committees on specific issues, are submitted to the Board of Governors.

The Board of Governors has adopted the Governance Code of Practice published by the Committee of University Chairs (CUC), which was updated in September 2020. The Board of Governors seeks to organise and conduct its affairs in accordance with the principles of good practice articulated in that Code, and believes that, in all material respects, its conduct does accord with those principles. The Board of Governors and the University's Executive Team have also had due regard to the general and supplementary guidance on public benefit published by the Charity Commission in exercising their powers and duties.

The Board of Governors has adopted the CUC Higher Education Remuneration Code and an annual report on remuneration is prepared for review by the Board.

# **Primary responsibilities of the Board of Governors**

In accordance with its various legislative and regulatory obligations, the Board of Governors of the University is responsible for:

- approving the mission and strategic vision of the institution, its long-term academic and business plans and key performance indicators, and ensuring that these meet the interests of stakeholders;
- delegating authority to the Vice-Chancellor (as chief executive and head of the institution) for the academic, corporate, financial, estate and personnel management of the institution;
- ensuring the establishment and monitoring of systems of control and accountability, including financial and operational controls and risk assessment;
- ensuring that processes are in place to monitor and evaluate the performance and effectiveness of the institution against its plans and approved key performance indicators;
- establishing processes to monitor and evaluate the performance and effectiveness of the governing body itself;
- appointing the Vice-Chancellor, as chief executive, and putting in place suitable arrangements for monitoring his/her performance;

- appointing a Clerk to the governing body and ensuring that, if the person appointed has managerial responsibilities in the institution, there is an appropriate separation in the lines of accountability;
- acting as the employing authority for all staff in the institution and ensuring the establishment of an appropriate human resources strategy;
- ensuring that appropriate provisions are in place for the general welfare and discipline of students;
- safeguarding the institution's assets, property and estate, and its reputation and values; and
- approving the annual budget and financial statements, and publishing audited financial statements for each financial year.

In respect of its obligations for financial management issues, the Board of Governors is responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the University and the group and to enable it to ensure that the financial statements are prepared in accordance with the Education Reform Act, the Statement of Recommended Practice Accounting for Further and Higher Education and relevant accounting standards.

In addition, in accordance with the Office for Students terms and conditions of funding for higher education institutions and in accordance with other relevant regulatory obligations, the Board of Governors is required to ensure (through its designated office holder) that financial statements are prepared for each financial year which give a true and fair view of the state of affairs of the University and the group and of the surplus or deficit and cash flows for that year.

In causing the financial statements to be prepared, the Board of Governors has ensured that:

- suitable accounting policies are selected and applied consistently;
- judgements and estimates are made that are reasonable and prudent;
- applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- financial statements are prepared on a going concern basis unless it is inappropriate to presume that the University and the group will continue in operation.

The Board of Governors has taken reasonable steps to:

- ensure that funds from the OfS and other funding bodies are used only for the purposes for which they
  have been given and in accordance with the Office for Students Terms and conditions of funding for higher
  education institutions or other relevant regulatory agreements between the University and the respective
  funding bodies;
- ensure that there are appropriate financial and management controls in place to safeguard public funds and funds from other sources;
- safeguard the assets of the University and the group and prevent and detect fraud; and
- secure the economical, efficient, and effective management of the University and the group's resources and expenditure.

# **Delivery of public benefit**

Through a diverse range of innovative, enterprising and pioneering activity across NTU, the University is positively enhancing the experience of both our students and colleagues, and further impacting on our position within the local community, nationally and globally.

The University's ambition is for all NTU students to excel in developing the knowledge, skills, and resilience to play the positive role in society they envisage for themselves. By integrating the development of intellectual capability,

vocational skills, work experience and personal insight into the design of all NTU courses, we will enable all students to personalise their learning, combining theoretical rigour, practical relevance, and personal development.

At NTU, we employ over 4,000 people in the local community. However, the University's wider activities are estimated to support over 6,000 additional jobs in Nottingham.

NTU plays a leading role in the social, cultural, economic and environmental development of the City, East Midlands and UK. By developing strategic relationships with civic and commercial partners we are able to engage with a wide range of organisations in order to enhance their prospects and those of our students.

The University makes a significant contribution to the cultural life of the city through our relationships with local organisations such as Nottingham Contemporary, Nottingham Playhouse, and the New Art Exchange. NTU's cultural facilities, including Bonington Gallery, University Hall and Metronome welcome members of the public and offer a dynamic cultural programme. The University owns Notts TV, which is dedicated to championing Nottinghamshire. It holds the sole licence to broadcast local television and attracts 300,000 regular viewers every week. NTU Sport offers access to the University's first-class sporting facilities to the public, supporting both team sports and individual use.

NTU is committed to supporting the economic development of the region and works closely with the Local Enterprise Partnership, local authorities on the UK Shared Prosperity Fund, and the East Midlands County Combined Authority on emerging initiatives such as the East Midlands Investment Zone. In Nottingham City we are delivering a comprehensive programme, that will see us providing innovation support, graduate talent, sector specific support for Creative and Digital and Clean Industries as well as support for Social Enterprises and the development of an Angel Investor network.

Specific examples of NTU's impact through our work with business includes:

The Dryden Enterprise Centre is NTU's space for entrepreneurs, founders, SMEs and start-ups to start, grow and scale. It is home to 30 local business and is also used for non-commercial work, supporting 569 NTU students and graduates in the last year. NLS Legal, part of Nottingham Law School, offers a specialist business and enterprise service to provide free legal advice and support to local businesses. NLS Legal operates as a fully regulated law firm and has won recognition in the first ever Pro Bono Recognition List for the free legal advice given to members of the community. Our economic programmes help businesses access graduates, innovate and grow. Our support programmes for local business attracted £2.1m of public investment in 2023/24. In the last 5 years, our programmes have supported 1,687 businesses and trained 1,998 individuals.

The University continues to develop our strategic relationships with Mansfield and Ashfield District Councils and we are committed to developing opportunities in North Nottinghamshire. One example of this is Enterprising Ashfield, a £7.6m comprehensive business support and training package to the towns of Kirkby-in-Ashfield and Sutton-in-Ashfield. A key success in the programme has been the enterprise support for 110 local entrepreneurs to become 'enterprise ready' and be enabled to start their own business. Our Universities for Nottingham initiative, a collaboration with the University of Nottingham, the city and county councils, health partners, Vision West Nottinghamshire College and the D2N2 LEP sets out our shared Civic Agreement. The Agreement contains a programme of priorities and actions which we will champion in order to deliver positive change for Nottingham and Nottinghamshire. Themes include Economic Prosperity, Education, Environmental Sustainability, Health and Wellbeing, Community Connections. As part of Universities for Nottingham, external funding has been secured to develop the East Midlands Climate Ambassador Hub. This scheme mobilises and supports educational settings in England to act on climate change with the help of skilled volunteers. Climate Ambassadors from across the private, public and charity sectors provide settings with free, tailored guidance to progress their Climate Action Plans, wherever they are on their sustainability journey.

Promoting internationalisation and attracting talented students from around the world is a key part of NTU's global ambitions. As an international University, we nurture global citizenship, engage with the international research community, and attract talented students and staff from around the world, providing a vibrant multinational learning community. NTU offers international students a rich, varied learning experience and in turn encourages our home students to learn from them and enjoy the cultural experience they can bring.

NTU is committed to developing our local communities. We have supported Social Prescribing in Mansfield and Ashfield, the annual Festival of Science and Curiosity, a celebration of science, technology, engineering and maths, and we are delivering change though 'Getting School Ready'. This programme brings together stakeholders to build the life skills of young people, and empower parents and communities to become key agents of change in supporting children from their early years through to GCSE. We also work with approximately 120 community partners to offer volunteering for our students from one day to one year in duration.

# **Statement of Internal Control**

This statement relates to the University's arrangements for the prevention and detection of corruption, fraud, bribery and other irregularities for the financial year to 31 July 2024 and the period up to the date of approval of these audited financial statements.

The Board of Governors is responsible for ensuring that a sound system of internal control is maintained. It has reviewed the effectiveness of these arrangements.

The principal results of risk identification, risk evaluation and the management review of the effectiveness of the arrangements are reported to, and reviewed by, the Board.

During the year the Audit and Risk Management Committee received regular reports on internal control and risk. Risk is identified and managed at both strategic and operational level. It is an ongoing process linked to the University's objectives.

University Executive Team risk theme leads are responsible for ensuring that controls are in place and high level risks are managed appropriately within the strategic risk themes. These are reviewed and reported on a quarterly basis to the University Executive Team and biannually to the Audit and Risk Management Committee.

The Executive Deans and Heads of Professional Services are accountable for the management of operational risks, which are reviewed by local management teams. The University Executive Team is provided with an oversight of operational risks through professional service and school reviews.

High scoring operational risks are escalated and reported to the Audit and Risk Management Committee via risk theme reports. The Chief Operating Officer and Registrar is accountable for the risk management function, supported by the Director of Business Development and Analytics and the Risk Manager. Local risk leads support the identification and reporting of operational risks.

The approach to internal control is risk-based. It includes an evaluation of the likelihood and impact of risks becoming a reality. Review procedures cover business, operational, compliance and financial risk. Risk assessment and internal control are embedded in ongoing operations.

The University's external and internal auditors operate in accordance with the requirements of the Audit Code of Practice (as part of the Office for Students terms and conditions of funding for higher education institutions). As such they report regularly to the University's Audit and Risk Management Committee on the state of the internal control environment and the University's performance in the delivery of value for money.

It is the Board's opinion that during the financial year and after the year end but before the signing of these financial statements, no significant internal control weaknesses or failures have arisen that should be disclosed.

# Membership of the Board of Governors

Members of the Board of Governors are also the Trustees of the University for the purposes of charity law.

The members of the Board (the Trustees) who served at any time during the financial year to 31 July 2024 and until the date the financial statements were formally approved were:

# Independent and External Co-opted Governors

C Wayman, Chair G Love, Deputy Chair R Bennett (appointed 1 September 2023) M Dayal (resigned 19 August 2024) N Ebbs I Ellis (retired 30 September 2023) Dr A Emuwa N Goulden, (retired 30 September 2023) S Gregory L Holder P Kenyon (appointed 1 September 2023) C Leviton (appointed 1 September 2023) J Nelson G Walker (appointed 1 September 2023) S Walker-Smith (retired 30 September 2023) Baroness D Warwick (retired 30 September 2023) D Williams Dr D Wilson O Woodley (retired 30 September 2023)

# Academic Board member

M Marsden

# Student nominee

J Walker (appointed 1 July 2024) A O'Hara (retired 30 June 2024)

# Professional Services staff member

E Karch (appointed 1 July 2024) S V Murcott (retired 30 June 2024)

# Vice-Chancellor

Professor E W Peck

# **Chief Operating Officer and Registrar**

S Denton

C Wayman Chair **Professor E W Peck** *Vice-Chancellor* 

10 December 2024

# INDEPENDENT AUDITOR'S REPORT TO THE BOARD OF NOTTINGHAM TRENT UNIVERSITY

# **Opinion on the financial statements**

In our opinion, the financial statements:

- give a true and fair view of the state of the Group's and of the University's affairs as at 31 July 2024 and of the Group's and the University's income and expenditure, gains and losses, changes in reserves and of the Group's cash flows for the year then ended; and
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice.

We have audited the financial statements of Nottingham Trent University ("the University") and its subsidiaries ("the Group") for the year ended 31 July 2024 which comprise the Consolidated and University Statement of Comprehensive Income and Expenditure, the Consolidated and University Statement of Changes in Reserves, the Consolidated and University Statement of Financial Position, the Consolidated Statement of Cash Flows and the Notes to the Accounts, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

# **Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) ("ISAs (UK)") and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

# Independence

We are independent of the Group and the University in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements.

# Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Board Members' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Group and the University's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Board Members with respect to going concern are described in the relevant sections of this report.

## Other information

The Governors are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information we are required to report that fact.

We have nothing to report in this regard.

# INDEPENDENT AUDITOR'S REPORT TO THE BOARD OF NOTTINGHAM TRENT UNIVERSITY (CONTINUED)

Opinion on other matters required by the Office for Students ("OfS"), UK Research and Innovation (including Research England), the Education and Skills Agency ("EFSA"), and the Department for Education

In our opinion, in all material respects:

- Funds from whatever source administered by the University for specific purposes have been properly applied to those purposes and managed in accordance with relevant legislation.
- Funds provided by the OfS, UK Research and Innovation (including Research England), the Education and Skills Funding Agency and the Department for Education have been applied in accordance with the relevant terms and conditions.
- The requirements of the OfS's Accounts Direction (OfS 2019.41) have been met.

We have nothing to report in respect of the following matters in relation to which the OfS requires us to report to you if, in our opinion:

- The University's grant and fee income, as disclosed in note 6 to the accounts, has been materially misstated.
- The University's expenditure on access and participation activities for the financial year, as has been disclosed in note 36 to the accounts, has been materially misstated.

# **Responsibilities of the Board of Governors**

As explained more fully in the Primary responsibilities of the Board of Governors statement, the Board of Governors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Governors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Governors are responsible for assessing the Group and the University's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Board of Governors either intends to liquidate the Group or the University or to cease operations, or have no realistic alternative but to do so.

## Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

# Extent to which the audit was capable of detecting irregularities, including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

## Non-compliance with laws and regulations

Based on:

- Our understanding of the Group and the sector in which it operates;
- Discussion with management, those charged with governance and the Audit and Risk Management Committee;
- Obtaining an understanding of the Group's policies and procedures regarding compliance with laws and regulations; and
- Direct representation from the Accountable Officer

# INDEPENDENT AUDITOR'S REPORT TO THE BOARD OF NOTTINGHAM TRENT UNIVERSITY (CONTINUED)

We considered the significant laws and regulations to be Financial Reporting Standard 102, the Statement of Recommended Practice: Accounting for Further Education and Higher Education (FEHE SORP 2019), the OfS' Accounts Direction (OfS 2019.41) and UK tax legislation.

The Group is also subject to laws and regulations where the consequence of non-compliance could have a material effect on the amount or disclosures in the financial statements, for example through the imposition of fines or litigations. We identified such laws and regulations to be health and safety legislation, the Bribery Act 2010, data protection and registration with the Office for Students and their ongoing conditions of registration.

Our procedures in respect of the above included:

- Review of minutes of meetings of those charged with governance for any instances of non-compliance with laws and regulations;
- Review of correspondence with regulatory and tax authorities for any instances of non-compliance with laws and regulations;
- Review of financial statement disclosures and agreeing to supporting documentation; and
- Review of legal expenditure accounts to understand the nature of expenditure incurred.

# Fraud

We assessed the susceptibility of the financial statements to material misstatement, including fraud. Our risk assessment procedures included:

- Enquiry with management and those charged with governance regarding any known or suspected instances of fraud;
- Obtaining an understanding of the Group's policies and procedures relating to:
  - Detecting and responding to the risks of fraud; and
  - Internal controls established to mitigate risks related to fraud.
- Review of minutes of meetings of those charged with governance for any known or suspected instances of fraud;
- Discussion amongst the engagement team as to how and where fraud might occur in the financial statements; and
- Performing analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud;

Based on our risk assessment, we considered the areas most susceptible to fraud to be management override including the posting of inappropriate journals to manipulate financial results and management bias in accounting estimates. In addition, we considered revenue recognition an area to be susceptible to fraud, particularly in relation to the posting of journals to material revenue streams, the recognition of tuition fee revenue in line with course dates and the recognition of research grant income in line with performance conditions.

Our procedures in respect of the above included:

- Testing a sample of journal entries throughout the year, which met a defined risk criterion, by agreeing to supporting documentation;
- A review of estimates and judgements applied by Management in the financial statements to assess their appropriateness and the existence of any systematic basis;
- In addressing the risk of fraud through improper income recognition, we tested the appropriateness of certain journals to material revenue streams, tested a sample of research grant contracts to the performance conditions noted in their agreements and re-performed the deferred income calculation for a sample of courses for tuition fees revenue; and
- A review of unadjusted audit differences for indications of bias or deliberate misstatement.

# INDEPENDENT AUDITOR'S REPORT TO THE BOARD OF NOTTINGHAM TRENT UNIVERSITY (CONTINUED)

We also communicated relevant identified laws and regulations and potential fraud risks to all engagement team members and remained alert to any indications of fraud or non-compliance with laws and regulations throughout the audit.

Our audit procedures were designed to respond to risks of material misstatement in the financial statements, recognising that the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by, for example, forgery, misrepresentations or through collusion. There are inherent limitations in the audit procedures performed and the further removed non-compliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely we are to become aware of it.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: <a href="http://www.frc.org.uk/auditorsresponsibilities">www.frc.org.uk/auditorsresponsibilities</a>. This description forms part of our auditor's report.

# Use of our report

This report is made solely to the Governors, as a body, in accordance with Section 75 of the Higher Education Research Act 2017 and the charters and statutes of the University. Our audit work has been undertaken so that we might state to the University's board those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the University and the board members as a body, for our audit work, for this report, or for the opinions we have formed.

Samantha Lifford (Senior Statutory Auditor) For and on behalf of BDO LLP, Statutory Auditor Birmingham, UK Date:

BDO LLP is a limited liability partnership registered in England and Wales (with registered number OC305127).

for the year ended 31 July 2024

## 1. Basis of preparation

The financial statements have been prepared in accordance with the historical cost convention, modified to include certain fixed assets at fair value, and in accordance with Statement of Recommended Practice (SORP): Accounting for Further and Higher Education 2019 and Financial Reporting Standards (FRS 102). The University is a public benefit entity and therefore has applied the relevant public benefit requirement of FRS102. Additionally, the financial statements conform to the guidance published by the Office for Students. The financial statements have been prepared on a going concern basis.

The financial statements are presented in sterling which is the functional currency of the group and rounded to the nearest £'000.

## 2. Basis of consolidation

The consolidated financial statements incorporate those of the University and all its subsidiaries for the financial year to 31 July 2024 and include the results of subsidiaries acquired or disposed of during the period in the Consolidated Statement of Comprehensive Income and Expenditure from the date of acquisition or up to the date of disposal. Intra-group transactions are eliminated on consolidation.

The consolidated financial statements do not include those of Nottingham Trent University Union of Students as it is a separate unincorporated body in which the University does not exert control or dominant influence over their commercial and financial policy decisions.

The Institution has taken the exemption under section 3.3 of the SORP (1.12(b) of FRS 102) to not produce a cash flow statement for the Institution in its separate financial statements.

### 3. Recognition of income

Tuition fee income is stated gross of any expenditure which is not a discount and recognised in the Consolidated Statement of Comprehensive Income and Expenditure over the period in which students are studying, including all fees payable by students or their sponsors. Where the amount of tuition fee is reduced by a discount for prompt payment, income is shown net of discount. Bursaries are accounted for gross as expenditure and not deducted from income.

Income from the sale of goods or services is recognised in the Consolidated Statement of Comprehensive Income and Expenditure when the goods or services are supplied to the external customer or the terms of the contract has been satisfied.

Investment income including dividends, other than that associated with endowments, is recognised on a receivable basis.

Funds the University receives and disburses as a paying agent on behalf of a funding body are excluded from the Income and Expenditure of the University where the University is exposed to minimal risk and has no economic benefit related to the transaction. Where the University has applied this policy to certain funds received during the year they are disclosed in note 35.

## **Grant Funding**

Government revenue grants are recognised in income over the periods the University recognises the related costs for which the grant is intended to compensate.

Capital (non-recurrent) government grants, received in respect of the purchase or construction of fixed assets, are recognised in income on a systematic basis over the expected useful life of the asset to which the grant relates.

Where part of a government grant is deferred it is recognised as deferred income within creditors and allocated between creditors due within one year and due after more than one year as appropriate.

Grants, including research grants, from non-government sources (non-exchange transactions) are recognised when the University is entitled to the income and performance conditions have been met. Income received in advance of performance related conditions being met is recognised as deferred income within creditors and released to income as the conditions are met.

### Donations and endowments

Non-exchange transactions without performance related conditions are donations or endowments as appropriate.

Donations and endowments with donor imposed restrictions are recognised in income when the University is entitled to the funds. Income is retained within the restricted reserve until such time that it is utilised in line with such restrictions at which point the income is released to general (unrestricted) reserves through a reserve transfer.

Donations with no restrictions are recognised in income when the University is entitled to funds.

Investment income and appreciation of endowments is recorded in income in the year in which it arises and as either restricted or unrestricted income according to the terms of the restriction applied to the individual endowment fund.

There are two main types of donations and endowments identified in reserves:

- 1. Restricted donations the donor has specified that the donation must be used for a particular objective.
- 2. Restricted expendable endowments the donor has specified a particular objective other than the purchase or construction of tangible fixed assets, and the University has the right to use the capital.

## 4. Accounting for retirement benefits

The University participates, principally, in two pension schemes, the Teachers' Pension Scheme (TPS) for academic staff and the Local Government Pension Scheme (LGPS) for non-academic staff. The schemes are defined benefit schemes, independently administered and contracted out of the State Second Pension (S2P).

Because of the mutual nature of the TPS, the scheme cannot allocate assets to individual contributing institutions and a scheme-wide contribution rate is set. As such, the University is exposed to actuarial risks associated with other institutions' employees and is unable to identify its share of underlying assets and liabilities of the scheme and, therefore, as required by FRS 102(28), accounts for the scheme as if it were a defined contribution scheme.

For the LGPS defined benefit scheme the amounts charged to comprehensive income and expenditure are the costs arising from employee services rendered during the period and the cost of plan introductions, benefit changes, settlements and curtailments. They are included as part of staff costs. The net interest cost of the net defined benefit liability is charged to comprehensive income and expenditure and included within interest and other finance costs. Remeasurement comprising of actuarial gains and losses and return on scheme assets (excluding amounts included in net interest on the net defined benefit liability) are recognised immediately in other comprehensive income.

Defined benefit schemes are funded, with assets of the scheme held separately from those of the Group, in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method. The actuarial valuations are obtained at least triennially and are updated at each statement of financial position date.

The institution participates in Universities Superannuation Scheme. The scheme is a hybrid pension scheme, providing defined benefits, as well as defined contribution benefits. The assets of the scheme are held in a separate trustee-administered fund. Because of the mutual nature of the scheme, the assets are not attributed to individual institutions and a scheme-wide contribution rate is set. The institution is therefore exposed to actuarial risks associated with other institutions' employees and is unable to identify its share of the underlying assets and liabilities of the scheme on a consistent and reasonable basis. As required by Section 28 of FRS 102 "Employee benefits", the institution therefore accounts for the scheme as if it were a wholly defined contribution scheme. As a result, the amount charged to the profit and loss account represents the contributions payable to the scheme. Since the institution has entered into an agreement (the Recovery Plan) that determines how each employer within the scheme will fund the overall deficit, the institution recognises a liability for the contributions payable that arise from the agreement (to the extent that they relate to the deficit) and therefore an expense is recognised.

Further details of the above pension schemes are given in note 33.

#### 5. Short term employment benefits

Short term employment benefits such as salaries and compensated absences are recognised as an expense in the year in which the employees render service to the University. Any unused benefits are accrued and measured as the additional amount the University expects to pay as a result of the unused entitlement.

### 6. Finance Leases

Leases in which the Group assumes substantially all the risks and rewards of ownership are classified as finance leases. Leased assets acquired by way of a finance lease and the corresponding lease liabilities are initially recognised at an amount equal to the lower of their fair value and the present value of the minimum lease payments at inception of the lease.

Minimum lease payments are apportioned between the finance charge and the reduction in the outstanding liability. The finance charge is allocated to each period during the lease term so as to produce a constant periodic rate of interest on the remaining balance of the liability.

## 7. Operating leases

Costs in respect of operating leases are charged on a straight-line basis over the lease term. Any lease premiums or incentives are spread over the minimum lease term.

#### 8. Foreign currency

Monetary assets and liabilities denominated in foreign currencies at the balance sheet date are translated to the functional currency at the foreign exchange rate ruling at that date.

Non-monetary assets and liabilities that are measured in terms of historical cost in a foreign currency are translated using the exchange rate at the date of the transaction.

Foreign exchange differences arising on translation are recognised in the income statement.

# Statement of Accounting Policies (continued)

for the year ended 31 July 2024

## 9. Intangible assets

Intangible assets are amortised over 10 years representing the remaining estimated economic life of the assets.

## 10. Tangible fixed assets

Tangible fixed assets are stated at cost or valuation, net of accumulated depreciation and any provision for impairment. Depreciation is provided on all tangible fixed assets, other than freehold land and assets-under-construction, at rates calculated to write-off the cost or valuation of each asset less any residual value, on a straight-line basis over its expected useful life as follows:

| Freehold buildings  | 10 to 50 years |
|---------------------|----------------|
| Plant & equipment   | 3 to 20 years  |
| Fixtures & fittings | 10 to 15 years |
| Vehicles            | 4 years        |

Equipment purchased for specific research grants is depreciated over the shorter of its estimated useful life or the remaining life of the research grant, with the related grant income being credited over the same period.

Tangible fixed asset additions are capitalised where the cost of such assets exceeds £25,000. Items costing less than this amount are expensed in the year of purchase.

# Land and buildings

Land and building assets in existence as at 31 July 2014 were revalued to fair value on transition to FRS 102 as at 1 August 2014. Subsequent additions to land and buildings after this date but before 31 July 2015 have also been subject to revaluation. The fair value of land and buildings was determined from either market-based evidence or depreciated replacement cost by appraisal by independent qualified valuers in accordance with the Royal Institute of Chartered Surveyors Valuation – Professional Standards January 2014, in particular, UK Valuation Standards 1, 2 and 4.

Fair value is defined as the amount for which an asset could be exchanged, a liability settled or an equity instrument granted could be exchanged, between knowledgeable, willing parties in an arm's length transaction.

Depreciation and impairment losses, if applicable, are subsequently charged on the revalued amounts.

Freehold land is not depreciated.

## Assets under construction

Assets under construction are accounted for at cost, based on the value of architects' certificates and other direct costs, incurred up to 31 July. The assets are not depreciated until they are brought into use.

## 11. Investments

Investments in subsidiaries and associates are measured at cost less impairment.

Investments in publicly traded ordinary shares are measured at fair value.

Current asset investments, which may include listed investments, are held at fair value with movements recognised in Surplus/Deficit before tax.

### 12. Stock

Stock is held at the lower of cost and net realisable value, and is measured using an average cost formula.

## 13. Short term investments

Cash deposits with a maturity of more than three months are defined as short term investments.

## 14. Cash and cash equivalents

Cash includes cash on hand and deposits repayable on demand. Deposits are repayable on demand if they are in practice available within 24 hours without penalty.

Cash equivalents are held for the purpose of meeting short term cash commitments and defined as short term (maturity being less than three months), highly liquid investments that are readily convertible to cash with insignificant risk in change of value.

#### 15. Provisions and contingent liabilities

Provisions are recognised in the financial statements when:

(a) the University has a present obligation (legal or constructive) as a result of a past event;

(b) it is probable that an outflow of economic benefits will be required to settle the obligation; and

(c) a reliable estimate can be made of the amount of the obligation.

The amount recognised as a provision is determined by discounting the expected future cash flows at a pre-tax rate that reflects risks specific to the liability.

A contingent liability arises from a past event that gives the Institution a possible obligation whose existence will only be confirmed by the occurrence or otherwise of uncertain future events not wholly within the control of the Institution. Contingent liabilities also arise in circumstances where a provision would otherwise be made but either it is not probable that an outflow of resources will be required or the amount of the obligation cannot be measured reliably.

Contingent liabilities are not recognised in the Statement of Financial Position but are disclosed in the notes.

#### 16. Reserves

Reserves are classified as restricted or unrestricted. Restricted endowment reserves include balances which, through endowment to the University, are held as a restricted expendable fund.

Other restricted reserves include balances where the donor has designated a specific purpose and therefore the University is restricted in the use of these funds.

#### 17. Financial instruments

#### **Financial assets**

Basic financial assets include trade and other receivables, cash and cash equivalents, and investments in commercial paper (i.e. deposits and bonds). These assets are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Such assets are subsequently carried at amortised cost using the effective interest rate method. Financial assets are assessed for indicators of impairment at each reporting date. If there is objective evidence of impairment, an impairment loss is recognised in the statement of comprehensive income.

For financial assets carried at amortised cost the impairment loss is the difference between the carrying amount of the asset and the present value of the estimated future cash flows, discounted at the asset's original effective interest rate.

Other financial assets, including investments in equity instruments which are not subsidiaries, associates, or joint ventures are initially measured at fair value, which is typically the transaction price. These assets are subsequently carried at fair value and changes in fair value at the reporting date are recognised in the statement of comprehensive income. Where the investment in equity instruments are not publicly traded and where the fair value cannot be reliably measured the assets are measured at cost less impairment.

Financial assets are de-recognised when the contractual rights to the cash flows from the asset expire or are settled or substantially all of the risks and rewards of the ownership of the asset are transferred to another party.

#### **Financial liabilities**

Basic financial liabilities include trade and other payables, bank loans, and intra-group loans. These liabilities are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future

Fees paid on the establishment of loan facilities are recognised as transaction costs of the loan to the extent that it is probable that some or all of the facility will be drawn down.

Trade payables are obligations to pay for goods and services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade payables are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest rate method.

Financial liabilities are de-recognised when the liability is discharged, cancelled, or expires.

All interest-bearing loans and borrowings which are basic financial instruments are initially recognised at the present value of cash payable to the bank (including interest). After initial recognition they are measured at amortised cost using the effective interest rate method, less impairment. The effective interest rate amortisation is included in the Consolidated Statement of Comprehensive Income and Expenditure. All interest-bearing loans and borrowings which are non-basic financial instruments are measured at fair value through the Consolidated Statement of Comprehensive Income and Expenditure. Fair value measurement: the best evidence of fair value is a quoted price for an identical asset in an active market. When quoted prices are unavailable, the price of a recent transaction for an identical asset provides evidence of fair value as long as there has not been a significant change in economic circumstances or a significant lapse of time since the transaction took place. If the market is not active and recent transactions of an identical asset on their own are not a good estimate of fair value, the fair value is estimated by using a valuation technique.

#### 18. Taxation

The University and it's subsidiary, Nova Centric Limited are considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore meet the definition of a charitable organisation for UK corporation tax purposes. Accordingly, the University is exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Nottingham Consultants Limited, Confetti Constellations Limited, Nottingham Conference Centre Limited, NTU Temporary Staff Limited, MTIF BEZ Limited and Notts TV Limited are not subject to these exemptions and are liable for corporation tax on profits or gains arising. However, under a Gift Aid arrangement with the University the subsidiary companies transfer all their taxable profits, where allowable under regulation, to the University to minimise the payment of corporation tax.

## 18. Taxation (continued)

The University is partially exempt in respect of Value Added Tax, so that it can only recover a minor element of VAT charged on its inputs. Irrecoverable VAT on inputs is included in the costs of such inputs and added to the cost of tangible fixed assets as appropriate, where the inputs themselves are tangible fixed assets by nature.

Deferred tax is provided in full on timing differences which result in an obligation at the balance sheet date to pay more tax, or a right to pay less tax, at a future date, at rates expected to apply when they crystallise based on current rates and law. Timing differences arise from the inclusion of items of income and expenditure in taxation computations in periods different from those in which they are included in financial statements. Deferred tax assets are more likely than not to be recovered.

## 19. Accounting judgements and estimates

In preparing these financial statements, management has made the following judgements and estimates:

#### Local Government Pension Scheme provisions

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost / (income) for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 33 of the financial statements, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2022 has been used by the actuary in valuing the pensions liability at 31 July 2024. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

#### Impairment of assets

Considering whether there are indicators of impairment of the group's tangible and intangible assets, including goodwill. Factors taken into consideration in reaching such a decision include the economic viability and expected future financial performance of the asset and where it is a component of a larger cash-generating unit, the viability and expected future performance of that unit.

#### Depreciation

Tangible fixed assets, other than investment properties, are depreciated over their useful lives taking into account residual values, where appropriate. The actual lives of the assets and residual values are assessed annually and may vary depending on a number of factors. Residual value assessments consider issues such as future market conditions and the remaining life of the asset.

#### Income recognition

Judgement is applied in determining the value and timing of certain income items to be recognised in the financial statements. This includes determining when performance conditions have been met in respect of commercial research income, and determining the revenues associated with partially delivered courses and training where the activities have not been fully completed at the reporting date.

## Bad debt provisions

When calculating bad debt provisions, estimates are made taking into account historical experience, current trends and other relevant factors.

#### Non basic financial instruments valuation

In 25th May 2018 the university issued £44 million of unsecured senior notes, £44 million of which are treated as non-basic financial instruments. As non-basic financial instruments, the loan notes are measured at fair value in the Financial Statements with any movement in value recognised through the consolidated statement of comprehensive income and expenditure. The University has obtained an independent fair value of the non-basic loan notes and this value has been included in the Financial Statements. The valuation is based on the assumption that the loan notes will be held until maturity and will not be prepaid early. This assumption is consistent with the University's financial plans.

#### 20. Going concern

In preparing the financial statements, the Governors have considered going concern. Financial sustainability is a key foundation for the Strategy, and the University has already taken a series of actions to ensure financial sustainability, including the preparation of a five year plan. The budget for 2024/25 was tested for resilience against key risks relating to income and costs. Some 81% of total income relates to student fees and therefore modelling focussed primarily on student enrolments and inflationary cost pressures. This scenario modelling includes detailed cashflows to July 2026. The latest forecast for 2024/25 suggests that budgeted EBITDA will be achieved. Taking into account the above, the Board believe that whilst uncertainty exists, this does not pose a material uncertainty that would cast doubt on the University's ability to continue as a going concern for the foreseeable future, which is a period of at least 12 months from the signing of the accounts and audit report. The Board therefore considers it appropriate for the accounts to be prepared on a going concern basis.

# Consolidated and University Statement of Comprehensive Income and Expenditure

Year Ended 31 July 2024

| Income<br>Tuition fees and education contracts<br>Funding body grants<br>Research grants and contracts<br>Other income<br>Investment income<br>Donations and endowments<br>Total income | Note<br>1<br>2<br>3<br>4<br>5<br>6 | Consolidated<br>£'000<br>361,215<br>31,114<br>9,662<br>24,553<br>6,866<br>1,041 | University<br>£'000<br>355,226<br>31,114<br>9,662<br>17,017<br>8,930 | Consolidated<br>£'000<br>356,957<br>30,662<br>10,032<br>28,334 | University<br>£'000<br>351,523<br>30,662 |
|---|------------------------------------|---|--|--|--|
| Tuition fees and education contracts<br>Funding body grants<br>Research grants and contracts<br>Other income<br>Investment income<br>Donations and endowments                           | 1<br>2<br>3<br>4<br>5              | 361,215<br>31,114<br>9,662<br>24,553<br>6,866                                   | 355,226<br>31,114<br>9,662<br>17,017<br>8,930                        | 356,957<br>30,662<br>10,032                                    | 351,523<br>30,662                        |
| Tuition fees and education contracts<br>Funding body grants<br>Research grants and contracts<br>Other income<br>Investment income<br>Donations and endowments                           | 2<br>3<br>4<br>5                   | 31,114<br>9,662<br>24,553<br>6,866  | 31,114<br>9,662<br>17,017<br>8,930                                   | 30,662<br>10,032   | 30,662                                   |
| Funding body grants<br>Research grants and contracts<br>Other income<br>Investment income<br>Donations and endowments   | 2<br>3<br>4<br>5                   | 31,114<br>9,662<br>24,553<br>6,866  | 31,114<br>9,662<br>17,017<br>8,930                                   | 30,662<br>10,032   | 30,662                                   |
| Research grants and contracts<br>Other income<br>Investment income<br>Donations and endowments  | 3<br>4<br>5                        | 9,662<br>24,553<br>6,866  | 9,662<br>17,017<br>8,930   | 10,032   | -  |
| Other income<br>Investment income<br>Donations and endowments   | 4<br>5                             | 24,553<br>6,866   | 17,017<br>8,930  |  | 40.000                                   |
| Investment income<br>Donations and endowments   | 5                                  | 6,866   | 8,930  | 20 22/   | 10,032                                   |
| Donations and endowments  |                                    | -   | -  | 20,334   | 21,072                                   |
|   | 6                                  | 1,041   |  | 7,422  | 9,050                                    |
| Total income  |                                    |   | 1,316  | 542  | 765                                      |
|   |                                    | 434,451   | 423,265  | 433,949  | 423,104                                  |
| Expenditure   |                                    |   |  |  |  |
| Staff costs   | 7                                  | 265,621   | 250,631  | 254,547  | 239,830                                  |
| Other operating expenses  | 8                                  | 122,165   | 125,399  | 122,842  | 125,428                                  |
| Interest and other finance costs  | 9                                  | 2,194   | 2,194  | 6,709  | 6,709                                    |
| Intangible amortisation   | 11                                 | 544   | -  | 544  | -  |
| Depreciation  | 12                                 | 34,828  | 32,976   | 25,839   | 23,968                                   |
| Total expenditure and impairment  |                                    | 425,352   | 411,200  | 410,481  | 395,935                                  |
| Surplus before other (loss)/gains and share of operating surplus of associates  |                                    | 9,099   | 12,065   | 23,468   | 27,169                                   |
| Loss on disposal of fixed assets  |                                    | (671)   | (688)  | (367)  | (367)                                    |
| Gain on investments   |                                    | 1,263   | 313  | 353  | 383                                      |
| Surplus before tax  |                                    | 9,691   | 11,690   | 23,454   | 27,185                                   |
| Taxation  | 10                                 | (68)  | 77   | (47)   | -  |
| Surplus for the year  |                                    | 9,623   | 11,767   | 23,407   | 27,185                                   |
| Other comprehensive income  |                                    |   |  |  |  |
| Actuarial (loss)/gain in respect of pension schemes   | 21                                 | (12,167)  | (12,167)   | 138,624  | 138,624                                  |
| Total comprehensive (loss)/income for the year  |                                    | (2,544)   | (400)  | 162,031  | 165,809                                  |
| Represented by:   |                                    |   |  |  |  |
| Endowment comprehensive income for the year   | 23                                 | 1,226   | 1,226  | 758  | 758                                      |
| Restricted comprehensive loss for the year  | 24                                 | (65)  | (65)   | (15)   | (15)                                     |
| Unrestricted comprehensive (loss)/income for the year   |                                    | (3,705)   | (1,561)  | 161,288  | 165,066                                  |
| Attributable to the University  |                                    | (2,544)   | (400)  | 162,031  | 165,809                                  |
| Result for the year attributable to the University  |                                    | 9,623   | 11,767   | 23,407   | 27,185                                   |

All items of income and expenditure relate to continuing activities with the exception of the amounts disclosed in Note 37 relating to discontinued activities.

The accompanying notes on pages 28 to 48 form an integral part of the financial statements.

# **Consolidated and University Statement of Changes in Reserves**

Year ended 31 July 2024

| Consolidated  | Income ar | nd expenditure a | account      | Total    |
|---|-----------|------------------|--------------|----------|
|   | Endowment | Restricted       | Unrestricted |          |
|   | £'000     | £'000            | £'000        | £'000    |
| Balance at 1 August 2022                                  | 4,674     | 159              | 325,406      | 330,239  |
| Surplus/(Deficit) from the income & expenditure statement | 758       | (15)             | 22,664       | 23,407   |
| Other comprehensive income                                | -         | -                | 138,624      | 138,624  |
| Release of restricted capital funds spent in year         | -         | -                | -            | -        |
| Transfer from unrestricted reserve to endowment reserve   | 10,184    | -                | (10,184)     | -        |
| Total comprehensive income/(loss) for the year            | 10,942    | (15)             | 151,104      | 162,031  |
| Balance at 1 August 2023                                  | 15,616    | 144              | 476,510      | 492,270  |
| Surplus/(Deficit) from the income & expenditure statement | 1,226     | (65)             | 8,462        | 9,623    |
| Other comprehensive income                                | -         | -                | (12,167)     | (12,167) |
| Release of restricted capital funds spent in year         | -         | -                | -            | -        |
| Transfer from unrestricted reserve to endowment reserve   | -         | -                | -            | -        |
| Total comprehensive income/(loss) for the year            | 1,226     | (65)             | (3,705)      | (2,544)  |
| Balance at 31 July 2024                                   | 16,842    | 79               | 472,805      | 489,726  |

| University  | Income ar | nd expenditure a | account      | Total    |
|---|-----------|------------------|--------------|----------|
|   | Endowment | Restricted       | Unrestricted |          |
|   | £'000     | £'000            | £'000        | £'000    |
| Balance at 1 August 2022                                    | 4,674     | 159              | 315,446      | 320,279  |
| Surplus/(Deficit) from the income and expenditure statement | 758       | (15)             | 26,442       | 27,185   |
| Other comprehensive income                                  | -         | -                | 138,624      | 138,624  |
| Release of restricted capital funds spent in year           | -         | -                | -            | -        |
| Transfer from unrestricted reserve to endowment reserve     | 10,184    | -                | (10,184)     | -        |
| Total comprehensive income/(loss) for the year              | 10,942    | (15)             | 154,882      | 165,809  |
| Balance at 1 August 2023                                    | 15,616    | 144              | 470,328      | 486,088  |
| Surplus/(Deficit) from the income and expenditure statement | 1,226     | (65)             | 10,606       | 11,767   |
| Other comprehensive income                                  | -         | -                | (12,167)     | (12,167) |
| Release of restricted capital funds spent in year           | -         | -                | -            | -        |
| Transfer from unrestricted reserve to endowment reserve     | -         | -                | -            | -        |
| Total comprehensive income/(loss) for the year              | 1,226     | (65)             | (1,561)      | (400)    |
| Balance at 31 July 2024                                     | 16,842    | 79               | 468,767      | 485,688  |

The accompanying notes on pages 28 to 48 form an integral part of the financial statements.

# **Consolidated and University Statement of Financial Position**

As at 31 July 2024

|   |       | As at 31 Ju  | uly 2024   | As at 31 Ju  | uly 2023      |
|---|-------|--------------|------------|--------------|---------------|
|   |       | Consolidated | University | Consolidated | University    |
|   | Note  | £'000        | £'000      | £'000        | £'000         |
| Non-current assets                                      |       |              |            |              |               |
| Intangible assets                                       | 11    | 601          | -          | 1,145        | -             |
| Fixed assets  | 12    | 511,269      | 484,989    | 484,812      | 457,995       |
| Investments   | 13    | 12,963       | 12,963     | 11,867       | 11,867        |
| Investment in subsidiaries                              | 13    | -            | 4,948      | -            | 4,948         |
| Investments in associates                               | 13,14 | 241          | 241        | 241          | 241           |
|   |       | 525,074      | 503,141    | 498,065      | 475,051       |
| Current assets  |       |              |            |              |               |
| Stock   | 15    | 409          | 282        | 525          | 286           |
| Debtors: amounts falling due within one year            | 16    | 24,085       | 21,885     | 32,667       | 31,386        |
| Debtors: amounts falling due after one year             | 17    | 3,174        | 22,996     | 3,174        | 22,329        |
| Investments   | 18    | 72,000       | 72,000     | 80,000       | 80,000        |
| Cash and cash equivalents                               | 25    | 72,196       | 70,754     | 77,710       | 73,584        |
|   |       | 171,864      | 187,917    | 194,076      | 207,585       |
| Less: Creditors: amounts falling due within one year    | 19    | (73,103)     | (71,261)   | (70,925)     | (67,602)      |
| Net current assets                                      |       | 98,761       | 116,656    | 123,151      | 139,983       |
| Total assets less current liabilities                   |       | 623,835      | 619,797    | 621,216      | 615,034       |
| Creditors: amounts falling due after more than one year | 20    | (116,351)    | (116,351)  | (113,433)    | (113,433)     |
| Provisions  |       |              |            |              |               |
| Pension provisions                                      | 21    | (17,598)     | (17,598)   | (14,167)     | (14,167)      |
| Other provisions  | 21    | (160)        | (160)      | (1,346)      | (1,346)       |
| Total net assets  |       | 489,726      | 485,688    | 492,270      | 486,088       |
| Restricted Reserves                                     |       |              |            |              |               |
| Income and expenditure reserve - endowment reserve      | 23    | 16,842       | 16,842     | 15,616       | 15,616        |
| Income and expenditure reserve - restricted reserve     | 23    | 79           | 79         | 144          | 144           |
| Unrestricted Reserves                                   | 27    | ,,,          | ,,,        | 17 <b>7</b>  | <b>T</b> -1-4 |
| Income and expenditure reserve - unrestricted           |       | 472,805      | 468,767    | 476,510      | 470,328       |
| Total Reserves  |       | 489,726      | 485,688    | 492,270      | 486,088       |
|   |       |              | ,          | ,            | .,            |

The accompanying notes on pages 28 to 48 form an integral part of the financial statements.

The financial statements on pages 19 to 48 were approved by the Board of Governors on 26 November 2024 and on 10 December 2024 authorised for issue and signed on its behalf on that date by:

**Professor E W Peck** Vice Chancellor

# **Consolidated Statement of Cash Flows**

Year ended 31 July 2024

|  | Notes | Year ended 31 July 2024<br>Consolidated<br>£'000 | Year ended 31 July 2023<br>Consolidated<br>£'000 |
|--|-------|--|--|
| Cash flow from operating activities  |       | 9,623  | 23,407   |
| Surplus for the year<br>Adjustment for non-cash items  |       | 9,023  | 23,407   |
| Depreciation   | 12    | 27,049   | 25,839   |
| Impairment   | 12    | 7,779  | -  |
| Amortisation of intangibles  | 11    | 544  | 544  |
| Gain on investments  | 13/14 | (1,263)  | (353)  |
| Decrease/(Increase) in stock   | 15    | 116  | (28)   |
| Decrease/(Increase) in debtors   |       | 6,168  | (13,591)   |
| Increase in creditors  |       | 3,025  | 5,685  |
| (Decrease)/increase in pension provision   |       | (8,736)  | 13,683   |
| Decrease in other provisions   | 21    | (1,186)  | -  |
| Change in deferred tax asset/provision   | 22    | 145  | 47   |
| Adjustment for investing or financing activities   |       |  |  |
| Investment income  | 5     | (6,866)  | (7,422)  |
| Interest payable   |       | 1,629  | 2,236  |
| Endowment income   | 6     | (606)  | (410)  |
| Loss on the sale of fixed assets   |       | 671  | 367  |
| Capital grant income   | 30    | (2,341)  | (2,237)  |
| Net cash inflow from operating activities  |       | 35,751   | 47,767   |
| Cash flows from investing activities   |       |  |  |
| Proceeds from sale of fixed assets   |       | 2,722  | 2,516  |
| Capital grants receipts  | 30    | 5,402  | 1,153  |
| Disposal of non-current asset investments  |       | 345  | 200  |
| Investment income  | 5     | 6,866  | 7,422  |
| Payments made to acquire fixed assets  |       | (63,014)   | (41,165)   |
| Payments made to acquire non-current investments   |       | (178)  | (10,560)   |
| Deposit withdrawals / (New deposits)   | 18    | 8,000  | (50,000)   |
| Net cash outflow from investing activities   |       | (39,857)   | (90,434)   |
| Cash flows from financing activities   |       |  |  |
| Interest paid  |       | (1,937)  | (2,175)  |
| Endowment cash received  | 6     | 606  | 410  |
| Repayments of amounts borrowed   |       | (77)   | (40,198)   |
| Net cash outflow from investing activities   |       | (1,408)  | (41,963)   |
| Decrease in cash and cash equivalents in the year  |       | (5,514)  | (84,630)   |
| Cash and each equivalents at beginning of the year   | 25    | 77 710   | -<br>162,340                                     |
| Cash and cash equivalents at beginning of the year<br>Cash and cash equivalents at end of the year | 25    | 77,710<br>72,196                                 | 77,710   |
| Cash and Cash equivalents at end of the year   | 20    | /2,190   | //,/10   |

The accompanying notes on pages 28 to 48 form an integral part of the financial statements.

# Notes to the Accounts

for the year ended 31 July 2024

|   |  |      | Year Ended 31<br>Consolidated | University       | Year Ended 3<br>Consolidated | University       |
|---|--|------|-------------------------------|------------------|------------------------------|------------------|
| 1 | Tuition fees and education contracts   | Note | £'000                         | £'000            | £'000                        | £'000            |
| - |  |      |                               |                  |                              |                  |
|   | Further education  |      | 5,610                         | 272              | 5,110                        | 318              |
|   | Undergraduate tuition - Home/EU  |      | 240,158                       | 240,158          | 250,175                      | 250,124          |
|   | Undergraduate tuition - Overseas<br>Postgraduate tuition - Home/EU               |      | 41,794<br>16,867              | 41,794<br>16,867 | 32,776<br>15,253             | 32,776<br>15,253 |
|   | Postgraduate tuition - Overseas  |      | 55,602                        | 55,602           | 52,793                       | 52,793           |
|   | Other fees and support grants  |      | 1,184                         | 533              | 850                          | 259              |
|   |  |      | 361,215                       | 355,226          | 356,957                      | 351,523          |
| 2 | Funding body grants  |      |                               |                  |                              |                  |
|   | Recurrent grant  |      |                               |                  |                              |                  |
|   | Office for Students  |      | 13,563                        | 13,563           | 13,128                       | 13,128           |
|   | Research England   |      | 9,044                         | 9,044            | 8,643                        | 8,643            |
|   | Education and Skills Funding Agency  |      | 2,568                         | 2,568            | 2,328                        | 2,328            |
|   | Office for Students capital grant  |      | 1,726                         | 1,726            | 1,622                        | 1,622            |
|   | UKRI capital grant   |      | 50                            | 50               | 50                           | 50               |
|   | Specific grants  |      |                               |                  |                              |                  |
|   | UKRI   |      | 3,371                         | 3,371            | 3,673                        | 3,673            |
|   | Office for Students  |      | 167                           | 167              | 542                          | 542              |
|   | National College for Teaching and Leadership                                     |      | 60                            | 60               | 112                          | 112              |
|   | Other bodies capital grant   |      | 565                           | 565              | 564                          | 564              |
| - |  |      | 31,114                        | 31,114           | 30,662                       | 30,662           |
| 3 | Research grants and contracts  |      |                               |                  |                              |                  |
|   | Research councils and charities  |      | 3,259                         | 3,259            | 4,225                        | 4,225            |
|   | Government (UK and overseas)   |      | 4,136                         | 4,136            | 3,788                        | 3,788            |
|   | Industry and commerce  |      | 2,267                         | 2,267            | 2,019                        | 2,019            |
|   |  |      | 9,662                         | 9,662            | 10,032                       | 10,032           |
| 4 | Other income   |      |                               |                  |                              |                  |
|   | Residences, catering and conferences   |      | 8,304                         | 7,669            | 9,533                        | 8,697            |
|   | Other revenue grants   |      | 4,131                         | 4,052            | 6,784                        | 6,682            |
|   | Other income generating activities   |      | 12,118                        | 5,296            | 12,017                       | 5,693            |
|   |  |      | 24,553                        | 17,017           | 28,334                       | 21,072           |
| 5 | Investment income  |      |                               |                  |                              |                  |
|   | Investment income on expendable endowments                                       | 23   | 219                           | 219              | 166                          | 166              |
|   | Other investment income  |      | 5,390                         | 5,389            | 3,595                        | 3,595            |
|   | Net interest on pension scheme   | 21   | 1,088                         | 1,088            | -                            | -                |
|   | Other interest receivable  |      | 169                           | 2,234            | 3,661                        | 5,289            |
|   |  |      | 6,866                         | 8,930            | 7,422                        | 9,050            |
| 6 | Donations and endowments   |      |                               |                  |                              |                  |
|   | New endowments   | 23   | 606                           | 606              | 410                          | 410              |
|   | Donations with restrictions  | 24   | 34                            | 34               | 99                           | 99               |
|   | Unrestricted donations   |      | 401                           | 676              | 33                           | 256              |
|   |  |      | 1,041                         | 1,316            | 542                          | 765              |
|   | Note The source of grant and fee income, included in notes 1 to 4 is as follows: |      |                               |                  |                              |                  |
|   | Grant income from the OfS  |      | 15,456                        | 15,456           | 15,292                       | 15,292           |
|   | Grant income from other bodies   |      | 27,184                        | 27,105           | 30,167                       | 30,065           |
|   | Fee income for taught awards (exclusive of VAT)                                  |      | 352,449                       | 352,349          | 346,722                      | 346,556          |
|   | Fee income for research awards (exclusive of VAT)                                |      | 4,153                         | 4,153            | 5,645                        | 5,645            |
|   | Fee income from non-qualifying courses (exclusive of VAT)                        |      | 6,879                         | 990              | 6,609                        | 1,341            |
|   | Total grant and fee income   |      | 406,121                       | 400,053          | 404,435                      | 398,899          |

# Notes to the Accounts (continued)

for the year ended 31 July 2024

|  |           | Year Ended 31    | Year Ended 31 July 2023 |                   |             |
|--|-----------|------------------|-------------------------|-------------------|-------------|
|  |           | Consolidated     | University              | Consolidated      | University  |
|  | Note      | £'000            | £'000                   | £'000             | £'000       |
| Staff costs  |           |                  |                         |                   |             |
| Employee costs:  |           |                  |                         |                   |             |
| Wages and salaries   |           | 214,283          | 200,735                 | 191,990           | 178,412     |
| Social security costs  |           | 21,078           | 20,074                  | 19,614            | 18,757      |
| Other pension costs  |           | 37,614           | 37,176                  | 32,921            | 32,639      |
| Pension operating costs  | 21        | (2,125)          | (2,125)                 | 10,022            | 10,022      |
| Reversal of USS provision *  |           | (5,229)          | (5,229)                 | -                 | -           |
| Total  |           | 265,621          | 250,631                 | 254,547           | 239,830     |
|  |           |                  | 230,031                 | 234,347           | 235,050     |
| * further information in respect of the movement on the USS provision i          | is incluc | led in note 21 . |                         |                   |             |
|  |           |                  |                         | 2024              | 2023        |
| Emoluments of the Vice-Chancellor:   |           |                  |                         | £'000             | £'000       |
| Salary   |           |                  |                         | 321               | 295         |
| Payment in lieu of pension contributions   |           |                  |                         | -                 | 31          |
| Bonus  |           |                  |                         | 29                | 28          |
| Discretionary payment  |           |                  |                         | -                 | 8           |
| Health care benefit  |           |                  |                         |                   | 2           |
|  |           |                  |                         | 1                 |             |
|  |           |                  |                         | 351               | 364         |
| Pension contributions including contributions to USS                             |           |                  |                         | 56                | 33          |
|  |           |                  |                         | 407               | 397         |
| Demunarties of higher said staff evaluating employer's sension contribu          | utioner   |                  |                         | Ne                | N           |
| Remuneration of higher paid staff, excluding employer's pension contribu-        | utions:   |                  |                         | No.               | No.         |
| £100,000 to £104,999   |           |                  |                         | 21                | 6           |
| £105,000 to £109,999   |           |                  |                         | 10                | 10          |
| £110,000 to £114,999   |           |                  |                         | 9                 | 2           |
| £115,000 to £119,999   |           |                  |                         | 8                 | 5           |
| £120,000 to £124,999   |           |                  |                         | 8                 | 3           |
| £125,000 to £129,999   |           |                  |                         | 2                 | 5           |
|  |           |                  |                         | 4                 | 2           |
| £130,000 to £134,999   |           |                  |                         |                   |             |
| £135,000 to £139,999   |           |                  |                         | 2                 | 1           |
| £140,000 to £144,999   |           |                  |                         | -                 | -           |
| £145,000 to £149,999   |           |                  |                         | 2                 | 3           |
| £150,000 to £154,999   |           |                  |                         | 2                 | 1           |
| £155,000 to £159,999   |           |                  |                         | -                 | 2           |
| £160,000 to £165,999   |           |                  |                         | 1                 | -           |
| £165,000 to £169,999   |           |                  |                         | -                 | 1           |
| £170,000 to £174,999   |           |                  |                         | 1                 | -           |
| £185,000 to £189,999   |           |                  |                         | 1                 | -           |
| £190,000 to £194,999   |           |                  |                         | 1                 | 1           |
|  |           |                  |                         |                   | 1           |
| £195,000 to £199,999   |           |                  |                         | 1                 | -           |
| £205,000 to £209,999   |           |                  |                         | 1                 | -           |
| £225,000 to £229,999   |           |                  |                         | 1                 | 1           |
| £350,000 to £354,999   |           |                  |                         | 1                 | -           |
| No remuneration was paid to the Chair of the Board of Governors no undertakings. | r to oth  | ner non-executiv | e members o             | f the Board and i | ts subsidia |
|  | di sut    |                  |                         |                   | 2000        |
| Average weekly staff numbers (including senior post-holders) employed            | during    | the period:      |                         | 2024              | 2023        |
|  |           |                  |                         | FTE               | FTE         |
| Academic departments   |           |                  |                         | 1,943             | 1,859       |
| Academic support services  |           |                  |                         | 765               | 728         |
| Other support services   |           |                  |                         | 167               | 162         |
| Administration and central services  |           |                  |                         | 1,166             | 1,182       |
| Estates  |           |                  |                         | 411               | 419         |
| Other  |           |                  |                         | 56                | 419         |
| Outer  |           |                  |                         |                   |             |
| Componentian for loss of office all staff  |           |                  |                         | 4,508             | 4,401       |
| Compensation for loss of office - all staff                                      |           |                  |                         | 2024              | 2022        |
|  |           |                  |                         | 2024              | 2023        |
|  |           |                  |                         | £'000             | £'000       |
| Compensation paid/payable recorded within staff costs                            |           |                  |                         | 2,725             | 520         |
|  |           |                  |                         | 2024              | 2023        |
|  |           |                  |                         | Number            | Number      |
| Number of people to whom this was payable  |           |                  |                         | 105               | 38          |
|  |           |                  |                         |                   | 50          |
|  |           |                  |                         |                   |             |

Compensation was paid in cash from general University funds.

## 7 Staff costs (continued)

### Key management personnel

Key management personnel are those members of the University Executive Team, having authority and responsibility for planning, directing and controlling the activities of the University. Staff costs include compensation (salaries and benefits, including any employer's pension contributions) paid to key management personnel as follows:

|                                       | 2024  | 2023  |
|---------------------------------------|-------|-------|
|                                       | £'000 | £'000 |
| Key management personnel compensation | 2,155 | 2,085 |

## Trustees

No trustee has received any remuneration/waived payments from the group during the year (2023: None).

The total expenses paid to or on behalf of the 25 trustees was £5,902 (2023: £8,531 to 25 trustees). This represents travel and subsistence expenses incurred personally by the trustees in attending Board of Governors and Committee meetings and Charity events in their official capacity.

## Head of provider pay

The Vice-Chancellor does not receive any taxable benefits. He receives a non taxable benefit in the form of an annual health care assessment with a value of £549 (2023: £1,539).

The Vice-Chancellor's remuneration is reviewed annually by the Remuneration Committee, one of the sub-committees of the Board of Governors. The Remuneration Committee was established by the Board of Governors on 1 May 2018, taking over relevant duties from the former Remuneration and Employment Policy Committee.

The Vice-Chancellor is not a member of the Remuneration Committee. The Vice-Chancellor will normally attend the Committee's meetings but will withdraw from any discussions with regard to his own salary or other potential benefits. The Remuneration Committee is chaired by a member of the Board of Governors. Membership includes three independent members of the Board of Governors, the Professional Services member on the Board of Governors (staff voice) and a recent NTU student (student voice) appointed by the Membership and Nominations Committee with the advice of the Nottingham Trent Student Union. The Remuneration Committee can draw on the expertise of an independent adviser if required.

When considering reward proposals for the Vice-Chancellor the Remuneration Committee considered the following indicators:

- performance in support of the University's strategic objectives and KPIs in the areas of teaching, research, management and administration, leadership of staff, partnerships and external relations internationally, nationally and locally and major initiatives and projects;
- the size and complexity of the University;
- the breadth, degree of complexity and level of challenge of the Vice-Chancellor's role;
- the nature of the HE markets and general issues of pay restraint, recruitment and retention challenges within the HE sector;
- the need to remain market competitive and reward exceptional, evidenced performance as well as retain and motivate for the future success of the University; and
- Benchmarking data in respect of comparator institutions, geographical location and specialism.

The data that supported these indicators were drawn from the following areas:

- University and Colleges Employer Associations Senior Staff Remuneration Survey;
- Committee of University Chairs' Vice-Chancellor Salary Survey; and
- in addition nationally determined job evaluation schemes, nationally negotiated pay awards and nationally recognised higher education pension schemes were all considered by the Committee.

The head of the provider's basic salary is 8.8 (2023: 8.3) times the median pay of staff, where the median pay is calculated on a full-time equivalent basis for the salaries paid by the provider to its staff. The head of the provider's total remuneration is 10.1 (2023: 10.4) times the median total remuneration of staff, where the median total remuneration is calculated on a full-time equivalent basis for the total remuneration by the provider of its staff. The provisions of paragraph 12d of OfS accounts direction 2019 have been adopted.

Further details on the pay, expenses and payments in lieu of pension contributions for the Vice-Chancellor are available on the NTU website.

# Notes to the Accounts

for the year ended 31 July 2024

| 8 Analysis of other operating expense | s hy activity               | Note | Year Ended 3<br>Consolidated<br>£'000 | 1 July 2024<br>University<br>£'000 | Year Ended 3<br>Consolidated<br>£'000 | 1 July 2023<br>University<br>£'000 |
|---------------------------------------|-----------------------------|------|---------------------------------------|------------------------------------|---------------------------------------|------------------------------------|
| 8 Analysis of other operating expense | es by activity              |      |                                       |                                    |                                       |                                    |
| Academic departments                  |                             |      | 27,780                                | 38,502                             | 32,580                                | 41,706                             |
| Academic services                     |                             |      | 25,580                                | 24,570                             | 27,676                                | 26,427                             |
| Administration and central services   |                             |      | 46,204                                | 42,726                             | 42,773                                | 40,523                             |
| Premises                              |                             |      | 12,803                                | 10,512                             | 11,997                                | 10,081                             |
| Residences, catering and conference   | S                           |      | 1,992                                 | 1,645                              | 2,163                                 | 1,703                              |
| Research grants and contracts         |                             |      | 5,533                                 | 5,273                              | 4,004                                 | 3,742                              |
| Other expenses                        |                             |      | 2,273                                 | 2,171                              | 1,649                                 | 1,246                              |
|                                       |                             |      | 122,165                               | 125,399                            | 122,842                               | 125,428                            |
| Other operating expenses include:     |                             |      |                                       |                                    |                                       |                                    |
| External auditors remuneration in re  | spect of audit services     |      | 192                                   | 149                                | 193                                   | 143                                |
| External auditors remuneration in re  | spect of non-audit services |      | 68                                    | 48                                 | 22                                    | 2                                  |
| Operating lease rentals - land and b  | uildings                    |      | 1,081                                 | 393                                | 1,181                                 | 490                                |
| - other                               |                             |      | 181                                   | 181                                | 610                                   | 610                                |
| 9 Interest and other finance costs    |                             |      |                                       |                                    |                                       |                                    |
| Bank interest on loans                |                             |      | 1,629                                 | 1,629                              | 2,235                                 | 2,235                              |
| Net charge on pension scheme          |                             | 21   | 565                                   | 565                                | 4,474                                 | 4,474                              |
|                                       |                             |      | 2,194                                 | 2,194                              | 6,709                                 | 6,709                              |
| 10 Taxation                           |                             |      |                                       |                                    |                                       |                                    |
| Recognised in the statement of com    | prehensive income           |      |                                       |                                    |                                       |                                    |
| Current tax                           |                             |      |                                       |                                    |                                       |                                    |
| Current tax credit                    |                             |      | 77                                    | 77                                 | -                                     | -                                  |
| Adjustment in respect of previous ye  | ears                        |      | -                                     | -                                  | -                                     | -                                  |
| Current tax credit                    |                             |      | 77                                    | 77                                 | -                                     | -                                  |
| Deferred tax                          |                             |      |                                       |                                    |                                       |                                    |
| Origination and reversal of timing di | ferences                    |      | (145)                                 | -                                  | (47)                                  | -                                  |
| Reduction in tax rate                 |                             |      | -                                     | -                                  | -                                     | -                                  |
| Recognition of previously unrecognit  | sed tax losses              |      | -                                     | -                                  | -                                     | -                                  |
| Deferred tax charge                   |                             |      | (145)                                 | -                                  | (47)                                  | -                                  |
| Total tax (charge)/credit             |                             |      | (68)                                  | 77                                 | (47)                                  | -                                  |

The tax charge is represented in the consolidated statement of financial position through the net financial impact of the increase in the provision for deferred tax (Note 22).

# 11 Intangible assets

| 1,145 | -     | 1,689   | -                    |
|-------|-------|---------|----------------------|
| -     | -     | -       | -                    |
| (544) | -     | (544)   | -                    |
| 601   |       | 1,145   | -                    |
|       | (544) | (544) - | <b>(544)</b> - (544) |

# Notes to the Accounts

for the year ended 31 July 2024

## 12 Fixed Assets

| 12 Fixed Assets                   |                                |                          |                            | <b>A</b>                                  |                    |
|-----------------------------------|--------------------------------|--------------------------|----------------------------|---|--------------------|
|                                   | Freehold Land<br>and Buildings | Fixtures and<br>fittings | Furniture and<br>equipment | Assets under<br>course of<br>construction | Total fixed assets |
|                                   | £'000                          | £'000                    | £'000                      | £'000                                     | £'000              |
| Consolidated                      |                                |                          |                            |   |                    |
| Cost or valuation                 |                                |                          |                            |   |                    |
| At 1 August 2023                  | 430,333                        | 77,322                   | 102,079                    | 35,166                                    | 644,900            |
| Reclassification +                | 528                            | 662                      | (316)                      | (293)                                     | 581                |
| Additions                         | 3,443                          | 10,783                   | 13,113                     | 34,722                                    | 62,061             |
| Transfers                         | 5,346                          | 4,201                    | 1,649                      | (11,196)                                  | -                  |
| Disposals                         | (103)                          | (2,040)                  | (5,123)                    | (451)                                     | (7,717)            |
| At 31 July 2024                   | 439,547                        | 90,928                   | 111,402                    | 57,948                                    | 699,825            |
| Consisting of valuation as at:    |                                |                          |                            |   |                    |
| 1 August 2014                     | 271,159                        | -                        | -                          | -   | 271,159            |
| Cost                              | 168,388                        | 90,928                   | 111,402                    | 57,948                                    | 428,666            |
|                                   | 439,547                        | 90,928                   | 111,402                    | 57,948                                    | 699,825            |
| Depreciation                      |                                |                          |                            |   |                    |
| At 1 August 2023                  | 60,787                         | 41,482                   | 57,819                     | -   | 160,088            |
| Reclassification +                | 528                            | (30)                     | 83                         | -   | 581                |
| Charge for the year               | 8,904                          | 5,237                    | 12,908                     | -   | 27,049             |
| Impairment<br>Discossion          | 7,623                          | -                        | 156                        | -   | 7,779              |
| Disposals                         | (51)                           | (1,871)                  | (5,019)                    |   | (6,941)            |
| At 31 July 2024                   | 77,791                         | 44,818                   | 65,947                     |   | 188,556            |
| Net book value                    |                                |                          |                            |   |                    |
| At 31 July 2024                   | 361,756                        | 46,110                   | 45,455                     | 57,948                                    | 511,269            |
| At 31 July 2023                   | 369,546                        | 35,840                   | 44,260                     | 35,166                                    | 484,812            |
| University                        |                                |                          |                            |   |                    |
| Cost or valuation                 |                                |                          |                            |   |                    |
| At 1 August 2023                  | 403,517                        | 74,697                   | 92,051                     | 33,452                                    | 603,717            |
| Reclassification +                | 528                            | 662                      | (316)                      | (293)                                     | 581                |
| Additions                         | 6,304                          | 10,768                   | 12,551                     | 31,121                                    | 60,744             |
| Transfers                         | 2,271                          | 4,201                    | 1,649                      | (8,121)                                   | -                  |
| Disposals                         | (103)                          | (2,040)                  | (5,012)                    | (451)                                     | (7,606)            |
| At 31 July 2024                   | 412,517                        | 88,288                   | 100,923                    | 55,708                                    | 657,436            |
| Consisting of valuation as at:    |                                |                          |                            |   |                    |
| 1 August 2014                     | 271,159                        | -                        | -                          | -   | 271,159            |
| Cost                              | 141,358                        | 88,288                   | 100,923                    | 55,708                                    | 386,277            |
|                                   | 412,517                        | 88,288                   | 100,923                    | 55,708                                    | 657,436            |
| Depreciation                      |                                |                          |                            |   |                    |
| At 1 August 2023                  | 54,947                         | 39,111                   | 51,664                     | -   | 145,722            |
| Reclassification +                | 528                            | (30)                     | 83                         | -   | 581                |
| Charge for the year               | 7,929                          | 5,280                    | 11,988                     | -   | 25,197             |
| Impairment                        | 7,623                          | -                        | 156                        | -   | 7,779              |
| Disposals                         | (51)                           | (1,871)                  | (4,910)                    | -   | (6,832)            |
| At 31 July 2024                   | 70,976                         | 42,490                   | 58,981                     | -   | 172,447            |
| Net book value<br>At 31 July 2024 | 341,541                        | 45,798                   | 41,942                     | 55,708                                    | 484,989            |
| At 31 July 2023                   | 348,570                        | 35,586                   | 40,387                     | 33,452                                    | 457,995            |
| ····, ···                         |                                |                          |                            |   |                    |

A full valuation as at 1 August 2014 of the University's land and buildings (including those of its subsidiaries, where applicable) was carried out by an independent and professionally qualified Valuer. In addition, building assets transferred at cost from Assets under the course of construction during the period 1 August 2014 to 31 July 2015 were also subject to full valuation.

<sup>+</sup> During the year a review of the fixed asset register highlighted a misclassification between categories. An adjustment has been made to the opening position to reclassify these assets. This has no impact on the total net book value of the fixed assets recognised and no impact on deprecation charged.

## 12. Fixed Assets (continued)

At 31 July 2024, freehold land and buildings included £42,462,976 (2023 - £42,462,976) in respect of freehold land which is not depreciated. There are no amounts held under finance lease.

On 2 August 1999 the University signed a deed preserving the 'further education asset base' inherited following its merger with Brackenhurst College on 1 April 1999. In the event of a total failure to preserve the asset base, the Education and Skills Funding Agency shall have the right to call for the repayment of the 'further education asset base', being the greater of the value of indexed-based 'chattels' less 'liabilities' or the total cost of replacing the land asset with accommodation and facilities of comparable quality, size and location.

In 1999/2000 the University entered into a lease with a developer for the provision of a hotel/gym complex on its Goldsmith Square car park. The lease is for 50 years with breaks at 15 and 25 years. At the conclusion of the lease, the whole of the property will revert to the University.

During 2007/08 the University entered into an amended lease agreement with UPP Group Limited and UPP (Nottingham) Limited for the majority of its student residences. The University received consideration totalling £11,032,000 in 2007/08 in respect of this transaction, including a 20% shareholding in UPP (Nottingham) Limited and an entitlement to loan notes to be issued by UPP (Nottingham) Limited. In 2009/10 the University received consideration totalling £652,000 in respect of an additional entitlement to loan notes. The leases are for 40 years maturing in 2048 and at the conclusion of the leases the properties will revert to the University.

In 2009/10 the University entered into a lease agreement with UPP (Clifton) Limited for the provision of a new student residence on the Clifton campus. The University received a gross consideration totalling £7,333,000, which net of costs totalled £6,880,000. The transaction included a 20% shareholding in UPP (Clifton) Limited and an entitlement to loan notes to be issued by UPP (Clifton) Limited. The lease is coterminus with the existing UPP agreements and at the conclusion of the lease the properties will revert to the University.

In 2011/12 the University entered into a new lease agreement with UPP (Byron) Limited for the provision of a new student residence and new Students Union building on the City campus. The University received a premium of £1,833,000 in respect of the agreement. The transaction includes a 20% shareholding in UPP (Byron) Limited and an entitlement to loan notes to be issued by UPP (Byron) Limited. On completion of the building in 2013/14 the University received a further lease premium of £11,813,000 as a fixed asset rather than cash.

## **13** Non-current Investments

| Consolidated<br>At 1 August 2023<br>Additions<br>Withdrawals<br>Fair value adjustments<br>Impairments | Subsidiary<br>companies<br>£'000<br>-<br>-<br>-<br>-<br>-<br>-<br>-<br>-<br>- | Investment in<br>joint ventures<br>and associates<br>£'000<br>241<br>-<br>-<br>-<br>-<br>-<br>-<br>- | Other<br>Investments<br>£'000<br>11,867<br>178<br>(345)<br>1,263 | <b>Total</b><br><b>£'000</b><br>12,108<br>178<br>(345)<br>1,263 |
|---|---|--|--|---|
| At 31 July 2024   | -   | 241  | 12,963   | 13,204  |
| University  |   |  |  |   |
| At 1 August 2023  | 4,948   | 241  | 11,867   | 17,056  |
| Additions   | 950   | -  | 178  | 1,128   |
| Withdrawals   | -   | -  | (345)  | (345)   |
| Fair value adjustments  | -   | -  | 1,263  | 1,263   |
| Impairments   | (950)   | -  | -  | (950)   |
| At 31 July 2024   | 4,948   | 241  | 12,963   | 18,152  |

### Other Investments

Other investments includes £11,779,000 held in a sustainable multi-asset fund.

The Group holds 32,258 ordinary shares in Experian Plc (2023: 32,258) which were valued at £36.72 per share (2023: £30.09) as per the closing sell position on the London Stock Exchange as at 31 July 2024.

|                           | Shareholding % | Cost £ | Value £ |
|---------------------------|----------------|--------|---------|
| Intelligent OMICS Limited | 50             | 550    | -       |
| SiActive Limited          | 27             | 25     | -       |

# for the year ended 31 July 2024

# 13 Non-current Investments (continued)

## Other Investments (cont'd)

The Group also holds shares in a number of companies which have been set up through The HIVE Initiative. Details of these investments have not been disclosed due to their insignificant nature.

# Subsidiary Companies

The University owns 100% of the issued share capital of the following companies which are registered in England and Wales and operating in the UK.

| Company Name                                   | No. of Ord<br>Shares | Cost of<br>Investment<br>£'000 | Value of<br>Investment<br>£'000 |
|--|----------------------|--------------------------------|---------------------------------|
| Nottingham Law School Limited                  | 1,667,000            | 1,667                          | -                               |
| Nottingham Consultants Limited                 | 555,000              | 555                            | -                               |
| Nottingham Trent Residences 1 plc              | 5,000,004            | 2,500                          | -                               |
| Nottingham Trent International College Limited | 1                    | -                              | -                               |
| Nottingham Conference Centre Limited*          | 1                    | -                              | -                               |
| Confetti Constellations Limited                | 100                  | 4,948                          | 4,948                           |
| Notts TV Limited *                             |                      |                                |                                 |

In addition, the University is the sole subscriber to the following companies limited by guarantee, registered in England and Wales and operating in the UK

# Company Name

NLS Legal Limited \* Nova Centric Limited NTU Temporary Staff Limited \* MTIF (BEZ) Limited \* exempt from audit under the requirements of s479A of the Companies Act 2006

The registered office for all subsidiaries is 50 Shakespeare Street, Nottingham, NG1 4FQ.

## 14 Investment in joint ventures and associates

|                                 |              | 2024       | 2024       | 2023       | 2023       |
|---------------------------------|--------------|------------|------------|------------|------------|
|                                 | Shareholding | Value of   | Value of   | Value of   | Value of   |
| Company Name                    | percentage   | Investment | Investment | Investment | Investment |
| Associate                       | %            | £'000      | £'000      | £'000      | £'000      |
| UPP Clifton Limited             | 20           | 78         | 78         | 78         | 78         |
| UPP Byron Limited               | 20           | 113        | 113        | 113        | 113        |
| NET                             | n/a          | 50         | 50         | 50         | 50         |
| Loreus Limited                  | 10           | -          | -          | -          | -          |
| Halo X-Ray Technologies Limited | 37           | -          | -          | -          | -          |
| ESITU Solutions Limited         | 49           | -          | -          | -          | -          |
|                                 |              | 241        | 241        | 241        | 241        |

Consolidated

University Consolidated

University

The Group's holdings in UPP Clifton Limited and UPP Byron Limited were a result of property lease financing arrangement considerations (see Note 12).

Associated companies are accounted for using the cost method. The value of investment in Loreus Limited is £10 (Ten pounds).

for the year ended 31 July 2024

|  | Year Ended 3 | 1 July 2024 | Year Ended 3: | 1 July 2023 |
|--|--------------|-------------|---------------|-------------|
|  | Consolidated | University  | Consolidated  | University  |
|  | £'000        | £'000       | £'000         | £'000       |
| 15 Stock and stores in hand                              |              |             |               |             |
| Finished goods   | 232          | 207         | 342           | 217         |
| Goods for resale   | 177          | 75          | 183           | 69          |
|  | 409          | 282         | 525           | 286         |
| 16 Debtors: amounts falling due within one year          |              |             |               |             |
| Trade debtors  | 15,640       | 12,128      | 20,231        | 18,034      |
| Amounts due by group undertaking companies               | -            | 2,331       | -             | 2,554       |
| Deferred tax asset                                       | -            | -           | 145           | -           |
| Accrued Income   | 5,178        | 4,500       | 8,485         | 7,834       |
| Prepayments  | 2,864        | 2,644       | 3,351         | 2,964       |
| Other debtors  | 403          | 282         | 455           | -           |
|  | 24,085       | 21,885      | 32,667        | 31,386      |
| 17 Debtors: amounts falling due after more than one year |              |             |               |             |
| Loan notes   | 3,174        | 3,174       | 3,174         | 3,174       |
| Amounts due by group undertaking companies               | -            | 19,822      | -             | 19,155      |
|  | 3,174        | 22,996      | 3,174         | 22,329      |

The loan notes were received as part of the consideration for the lease agreements for UPP Clifton Limited and UPP Byron Limited. They are operative over the life of the concession.

#### **18 Current Investments**

| Short term deposits | 72,000 | 72,000 | 80,000 | 80,000 |
|---------------------|--------|--------|--------|--------|
|                     | 72,000 | 72,000 | 80,000 | 80,000 |

Deposits are held with banks and building societies operating in the London market and licensed by the Financial Services Authority with more than three months but less than twelve months maturity at date of inception. The interest rates for these deposits are fixed for the duration of the deposit at time of placement.

For the year ended 31 July 2024 the weighted average interest rate of fixed rate deposits was 4.72% per annum and the remaining weighted average period for fixed rate short term deposit on year end date was 42 days.

| 19 Creditors : amounts falling due within one year |      | Year Ended 3 | 1 July 2024 | Year Ended 31 | L July 2023 |
|--|------|--------------|-------------|---------------|-------------|
|  |      | Consolidated | University  | Consolidated  | University  |
|  | Note | £'000        | £'000       | £'000         | £'000       |
| Salix Finance Loan                                 | 20   | 4            | 4           | 78            | 78          |
| Amounts due to group undertaking companies         |      | -            | 1,916       | -             | 1,432       |
| Trade creditors                                    |      | 11,457       | 10,340      | 7,093         | 5,090       |
| Social security and other taxation payable         |      | 8,564        | 8,123       | 9,073         | 8,712       |
| Other creditors                                    |      | 4,096        | 4,040       | 4,177         | 3,992       |
| General accruals                                   |      | 25,418       | 23,773      | 20,343        | 18,796      |
| Deferred income                                    |      | 23,564       | 23,065      | 30,161        | 29,502      |
|  |      | 73,103       | 71,261      | 70,925        | 67,602      |

Deferred income

The following items of income which have been deferred until specific performance related conditions have been met.

| Tuition fee income                    |    | 16,782 | 16,621 | 22,691 | 22,601 |
|---------------------------------------|----|--------|--------|--------|--------|
| Government non-recurrent grant income | 30 | 2,372  | 2,372  | 2,236  | 2,236  |
| Research grant income                 |    | 2,405  | 2,405  | 2,740  | 2,740  |
| Other grant income                    |    | 1,176  | 1,135  | 535    | 495    |
| Other income                          |    | 829    | 532    | 1,959  | 1,430  |
|                                       |    | 23,564 | 23,065 | 30,161 | 29,502 |

for the year ended 31 July 2024

|    |  |          |          | Year Ended 3 | 1 July 2024 | Year Ended 3 | 1 July 2023 |
|----|--|----------|----------|--------------|-------------|--------------|-------------|
|    |  |          |          | Consolidated | University  | Consolidated | University  |
|    |  |          | Note     | £'000        | £'000       | £'000        | £'000       |
| 20 | Creditors : amounts falling due after more than one year           | r        |          |              |             |              |             |
|    | Other creditors  |          |          | 1            | 1           | 5            | 5           |
|    | Government non-recurrent grant deferred income                     |          | 30       | 72,350       | 72,350      | 69,425       | 69,425      |
|    |  |          |          | 72,351       | 72,351      | 69,430       | 69,430      |
|    | Salix Finance Loans  |          |          | -            | -           | 3            | 3           |
|    | Other loans *  |          |          | 44,000       | 44,000      | 44,000       | 44,000      |
|    | Total bank and other loans   |          |          | 44,000       | 44,000      | 44,003       | 44,003      |
|    |  |          |          | 116,351      | 116,351     | 113,433      | 113,433     |
|    | $^{st}$ the loan has a face value of £44m and is carried at fair v | alue.    |          |              |             |              |             |
|    | Analysis of bank and other loans                                   |          |          |              |             |              |             |
|    | Due within one year  |          |          | 4            | 4           | 78           | 78          |
|    | Due between one and two years                                      |          |          | -            | -           | 3            | 3           |
|    | Due between two and five years                                     |          |          | -            | -           | -            | -           |
|    | Due in five years or more  |          |          | 44,000       | 44,000      | 44,000       | 44,000      |
|    | Due after more than one year                                       |          |          | 44,000       | 44,000      | 44,003       | 44,003      |
|    | Total debt   |          |          | 44,004       | 44,004      | 44,081       | 44,081      |
|    | Analysis of data by ranguable data:                                |          |          |              |             |              |             |
|    | Analysis of debt by repayable date:<br>Loan repayable by 2025      |          |          | 4            | 4           | 81           | 81          |
|    | Loan repayable by 2043   |          |          | 44,000       | 44,000      | 44,000       | 44,000      |
|    |  |          |          | 44,004       | 44,004      | 44,081       | 44,081      |
|    |  |          |          |              |             |              |             |
|    | Lender   | Original | Rate of  |              |             |              |             |
|    |  | loan     | Interest |              |             |              |             |
|    |  | £'000    |          |              |             |              |             |
|    | 3.01% loan notes   | 44,000   | 3.01%    |              |             |              |             |

The 3.01% loan notes were issued on 4 June 2018 to The Lincoln National Life Insurance Company. The loan notes are due for repayment on 4 June 2043. All loans are unsecured.

for the year ended 31 July 2024

#### 21 Provisions for liabilities and charges

| Consolidated & University |  |
|---------------------------|--|
|---------------------------|--|

|   | USS pension<br>fund deficit<br>obligation<br>£'000 | Enhanced<br>pensions on<br>termination<br>£'000 | DB pension<br>obligations<br>(Note 33)<br>£'000 | Total Pension<br>Provisions<br>£'000 | Other<br>provisions<br>£'000 |
|---|--|---|---|--------------------------------------|------------------------------|
| At 1 August 2023                                | 5,305  | 8,862   | -   | 14,167                               | 1,346                        |
| Utilised in year                                | -  | (859)   | -   | (859)                                | (1,346)                      |
| Movement in year - Income                       | -  | -   | -   | -                                    | 160                          |
| Additions in year - Operating cost              | (199)  | -   | (1,926)   | (2,125)                              | -                            |
| Additions in year - Interest (note 9)           | 123  | 442   | -   | 565                                  | -                            |
| Actuarial gain                                  | -  | 339   | 25,300  | 25,639                               | -                            |
| Interest income (note 5)                        | -  | -   | (1,088)   | (1,088)                              | -                            |
| Notional surplus not recognised at 31 July 2023 | -  | -   | (13,472)  | (13,472)                             | -                            |
| Release of provsion at 31 December 2023         | (5,229)  | -   | -   | (5,229)                              | -                            |
| At 31 July 2024                                 | -  | 8,784   | 8,814   | 17,598                               | 160                          |

#### USS pension fund

The obligation to fund the past deficit on the Universities Superannuation Scheme (USS) arises from the contractual obligation with the USS to fund deficit payments in accordance with the deficit recovery plan. In calculating this provision, management have estimated future staff levels within the USS scheme for the duration of the contractual obligation and salary inflation. Key assumptions are set out below and further information is provided in note 33.

Enhanced pensions on termination

The enhanced pensions on termination scheme is accounted for as a defined benefit scheme.

This relates to unfunded pension payments to which the university is committed.

The assumptions for calculating the provision for enhanced pensions on termination under FRS 102, are as follows:

| Discount Rate  | 4.8% |
|----------------|------|
| Inflation Rate | 2.8% |

Other provision

The other provision relates to potential repayment of income.

# 22 Deferred taxation asset

| Consolidated only   | 2024  | 2023  |
|---|-------|-------|
|   | £'000 | £'000 |
| Accelerated capital allowances  | -     | 7     |
| Short term timing differences   | -     | 4     |
| Tax losses carried forward and other deductions                               | -     | 134   |
|   |       | 145   |
|   |       |       |
| Movement in asset   | £'000 |       |
| At 1 August 2023  | 145   |       |
| Deferred tax charged in the statement of comprehensive income and expenditure | (145) |       |
| At 31 July 2024   | -     |       |
| -   |       |       |

for the year ended 31 July 2024

#### 23 Endowment Reserves

| Endowment Reserves  |            |            |                  |        |
|---|------------|------------|------------------|--------|
|   |            | Consolid   | ated and Univers | sity   |
|   | Restricted | Restricted | 2024             | 2023   |
|   | Permanent  | Expendable | Total            | Total  |
|   | £'000      | £'000      | £'000            | £'000  |
| Balances at 1 August  |            |            |                  |        |
| Capital   | 10,896     | 4,720      | 15,616           | 4,674  |
| Accumulated income  | -          | -          | -                | -      |
|   | 10,896     | 4,720      | 15,616           | 4,674  |
| New endowments*   | 192        | 414        | 606              | 10,594 |
| Investment income   | -          | 219        | 219              | 166    |
| Increase in value of investments                            | 1,049      | -          | 1,049            | 335    |
| Expenditure   | (344)      | (304)      | (648)            | (153)  |
| Total endowment comprehensive income/(expense) for the year | 897        | 329        | 1,226            | 10,942 |
| At 31 July  | 11,793     | 5,049      | 16,842           | 15,616 |
| Represented by:   |            |            |                  |        |
| Capital   | 11,793     | 5,049      | 16,842           | 15,616 |
| Analysis by type of purpose:                                |            |            |                  |        |
| Research support  | -          | 5,049      | 5,049            | 4,720  |
| Bursary funding   | 11,793     | -          | 11,793           | 10,896 |
|   | 11,793     | 5,049      | 16,842           | 15,616 |
| Analysis by asset   |            |            |                  |        |
| Current and non-current asset investments                   | 11,779     | -          | 11,779           | 10,896 |
| Cash & cash equivalents                                     | 14         | 5,049      | 5,063            | 4,720  |
|   | 11,793     | 5,049      | 16,842           | 15,616 |
|   |            |            |                  |        |

\*New endowments are as a result of £606,000 (2023:£410,000) donations in year (note 6) and £Nil (2023:£10,184,000) transfer from unrestricted reserves in the year ended 31 July 2023.

The University has the following endowments:

a) The Van Geest Foundation Cancer Research Fund is a restricted expendable endowment established as a charitable trust to administer funds donated by John and Lucille van Geest Foundation. The objects of the fund are to advance education at the University into all aspects of cancer biology and contribute towards and meet the costs of cancer research undertaken at the University and the publication of useful results of such research.

b) The NTU Student Success Fund is a restricted permanent endowment established under trust deed on 14 June 2022. On 17 August 2022 the University transferred £10m from its unrestricted reserves to the Trust. A further £184,000 of unrestricted reserves was transferred during year ended 31 July 2023. The object of the fund is to provide financial support to University students from disadvantaged backgrounds.

#### 24 Restricted Reserves

| Reserves with restrictions are as follows:                        | Consolidat         | ed and Universi        | <b>y</b>               |
|---|--------------------|------------------------|------------------------|
|   | Donations<br>£'000 | 2024<br>Total<br>£'000 | 2023<br>Total<br>£'000 |
| Balances at 1 August  | 144                | 144                    | 159                    |
| New grants  | -                  | -                      | -                      |
| New donations   | 34                 | 34                     | 99                     |
| Capital grants utilised   | -                  | -                      | -                      |
| Expenditure   | (99)               | (99)                   | (114)                  |
| Total restricted comprehensive income for the year                | (65)               | (65)                   | (15)                   |
| At 31 July  | 79                 | 79                     | 144                    |
| Analysis of other restricted funds /donations by type of purpose: |                    |                        |                        |
| Lectureships  |                    | -                      | -                      |
| Scholarships and bursaries  |                    | 16                     | 51                     |
| Research support  |                    | 56                     | 86                     |
| Prize funds   |                    | 7                      | 7                      |
| General   |                    | -                      | -                      |
|   | _                  | 79                     | 144                    |

for the year ended 31 July 2024

#### 25 Cash and cash equivalents

| Consolidated   | At 1st August<br>2023<br>£'000 | Cash<br>Flows<br>£'000 | At 31st July<br>2024<br>£'000 |
|--|--------------------------------|------------------------|-------------------------------|
| Cash and cash equivalents                                | 77,710                         | (5,514)                | 72,196                        |
| 26 Reconciliation of net funds                           |                                |                        |                               |
|  |                                |                        | £'000                         |
| Net funds 1 August 2023                                  |                                |                        | 33,629                        |
| Movement in cash and cash equivalents                    |                                |                        | (5,514)                       |
| Repayment of unsecured loans                             |                                |                        | 77                            |
| Change in net fund                                       |                                |                        | (5,437)                       |
| Net funds 31 July 2024                                   |                                | =                      | 28,192                        |
| Analysis of net fund:                                    |                                | 2024                   | 2023                          |
|  |                                | £'000                  | £'000                         |
| Cash and cash equivalents                                |                                | 72,196                 | 77,710                        |
| Borrowings: amounts falling due within one year          |                                |                        |                               |
| Unsecured loans  |                                | (4)                    | (78)                          |
| Borrowings: amounts falling due after more than one year |                                |                        | . ,                           |
| Unsecured loans  |                                | (44,000)               | (44,003)                      |
| Net funds  | _                              | 28,192                 | 33,629                        |

# 27 Capital and other commitments

Provision has not been made for the following capital commitments:

|  | Year Ended 3 | Year Ended 31 July 2024 |                | Year Ended 31 July 2023 |  |
|--|--------------|-------------------------|----------------|-------------------------|--|
|  | Consolidated | University              | Consolidated   | University              |  |
|  | £'000        | £'000                   | £'000          | £'000                   |  |
| Commitments contracted for                           | 9,430        | 9,378                   | 29,006         | 28,980                  |  |
| 28 Contingent liabilities                            |              |                         |                |                         |  |
| There are no contingent liabilities at the year end. |              |                         |                |                         |  |
| 29 Consolidated operating lease obligations          |              |                         |                |                         |  |
| Total rentals payable under operating leases:        |              |                         |                |                         |  |
|  | Plant and    | Land and                | Total          | Total                   |  |
|  | Machinery    | buildings               | 2024           | 2023                    |  |
|  | £'000        | £'000                   | £'000          | £'000                   |  |
| Payable during the year                              | 181          | 1,082                   | 1,263          | 1,677                   |  |
| Future minimum lease payments due:                   |              |                         |                |                         |  |
| Not later than 1 year                                | 214          | 1,760                   | 1,974          | 1,133                   |  |
| Later than 1 year and not later than 5 years         | 322          | 11,095                  | 11,417         | 9,345                   |  |
| Later than 5 years                                   |              | 46,985                  | 46,985         | 45,937                  |  |
| Total lease payments due                             | 536          | 59,840                  | 60,376         | 56,415                  |  |
| 30 Government non-recurrent grant deferred income    |              | Consolidated            | and University |                         |  |
|  |              | consolidated            | and University |                         |  |

|  |          | Consolidated ar | nd University |         |
|--|----------|-----------------|---------------|---------|
|  | Funding  | Other           | 2024          | 2023    |
|  | Councils | Grants          | Total         | Total   |
|  | £'000    | £'000           | £'000         | £'000   |
| Balances at 1 August                                     | 56,525   | 15,136          | 71,661        | 72,745  |
| New grants   | 5,211    | 191             | 5,402         | 1,153   |
| Release to income statement                              | (1,776)  | (565)           | (2,341)       | (2,237) |
| At 31 July - Buildings only                              | 59,960   | 14,762          | 74,722        | 71,661  |
| Analysed by:   |          |                 |               |         |
| Creditors : amounts falling due within one year          |          |                 | 2,372         | 2,236   |
| Creditors : amounts falling due after more than one year |          |                 | 72,350        | 69,425  |
|  |          |                 | 74,722        | 71,661  |

for the year ended 31 July 2024

#### 31 Subsidiary undertakings

The subsidiary companies (all of which are registered in England & Wales), wholly-owned or effectively controlled by the University, are as follows:

| Company                                  | Principal Activity  | Status               |
|--|---|----------------------|
| Nottingham Law School Limited            | Dormant   | 100% owned           |
| Nottingham Consultants Limited           | Provision of courses, consultancy services and commercial research and the commercial letting of accommodation  | 100% owned           |
| Nottingham Trent Residences 1 plc        | Dormant   | 100% owned           |
| Nottingham International College Limited | Dormant   | 100% owned           |
| Nottingham Conference Centre Limited     | Provision of conference and catering facilities*  | 100% owned           |
| Confetti Constellations Limited          | Provision of education facilities and services for music,<br>multi-media and communications courses, including<br>the design, consultancy, supply and installation<br>services for the provision of music, moving image, IT<br>equipment and furniture**                    | 100% owned           |
| NLS Legal Limited                        | Provision of legal advice and information services to<br>the local community and individuals in need, whilst<br>providing practical experience to law students<br>undertaking their professional law training under the<br>supervision and guidance of qualified solicitors | Limited by Guarantee |
| Nova Centric Limited                     | Provision of further and higher education courses in music, multi-media and communication courses   | Limited by Guarantee |
| NTU Temporary Staff Limited              | Provision of temporary staff  | Limited by Guarantee |
| MTIF (BEZ) Limited                       | Provision of goods, services and equipment to and for the University's medical technologies innovation facility.  | Limited by Guarantee |
| Notts TV Limited                         | Provision of a local broadcast service to the Nottingham area   | 100% owned           |
| Nottingham Business School Limited       | Dormant   | 100% owned           |
| Nottingham Language Centre Limited       | Dormant   | 100% owned           |
| Confetti Media Limited                   | Dormant   | 100% owned           |

\* Nottingham Conference Centre Limited transferred it's trade and assets to Nottingham Consultants Limited on 25 July 2024 and ceased trading.

\*\*Confetti Constellations Limited closed the division that supplied the design, consultancy, supply and installation services for the provision of music, moving image, IT equipment and furniture in July 2024 (see Note 37).

#### 32 Connected charitable Institutions

A number of charitable institutions are administered by or on behalf of the University and have been established for its general or special purposes. As a result, under paragraph 28 of Schedule 3 to the Charities Act 2011, these connected institutions are exempt from registration with the Charity Commission.

The movements in the year on the total funds of all connected institutions were as follows:

|  | Opening<br>balance<br>£'000 | Income<br>£'000 | Expenditure<br>£'000 | Closing<br>Balance<br>£'000 |
|--|-----------------------------|-----------------|----------------------|-----------------------------|
| within Consolidated Financial Statements<br>NTU Student Success Fund<br>Van Geest Cancer Research Fund | 10,896<br>4.720             | 1,241<br>633    | (344)<br>(304)       | 11,793<br>5,049             |

#### 33 Pension Schemes

The University participates, principally, in two pension schemes, the Teachers' Pension Scheme (TPS) and the Local Government Pension Scheme (LGPS). It also participates in the Universities Superannuation Scheme (USS), although there is only a small number of participants and a low level of contributions.

#### Total Pension Cost for the year:

|          |   | Year Ended 31 July 2024 |        | Year Ended 31 July 202 |        |
|----------|---|-------------------------|--------|------------------------|--------|
|          |   | £'000                   | £'000  | £'000                  | £'000  |
| TPS:     | Contributions Paid                              |                         | 21,060 |                        | 18,375 |
| USS:     | Contributions Paid                              | 1,309                   |        | 1,550                  |        |
|          | Pension operating costs                         | (199)                   |        | (1,553)                |        |
|          |   |                         | 1,110  |                        | (3)    |
| LGPS     | Contributions Paid                              | 14,628                  |        | 12,770                 |        |
|          | Pension operating costs - administration charge | 184                     |        | 184                    |        |
|          | Pension operating costs                         | (2,110)                 |        | 11,393                 |        |
|          |   |                         | 12,702 |                        | 24,347 |
|          | Enhanced pension contributions                  |                         | 213    |                        | 200    |
|          | Past Service liability contributions            |                         | 703    |                        | 1,329  |
|          |   |                         | 35,788 |                        |        |
| Other pe | nsion contributions - University                |                         | 179    |                        | -      |
| Pension  | Cost for year - University                      |                         | 35,967 |                        | 44,248 |
| Other pe | nsion contributions                             |                         | 438    |                        | 273    |
| Pension  | Cost for year - Consolidated                    |                         | 36,405 | _                      | 44,521 |

Other pension contributions relate to payments made by Confetti Constellations Limited and Nova Centric Limited to several pensions funds, including employees' personal pensions. No further disclosure is made on the grounds of materiality.

#### **Teachers' Pension Scheme**

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014, it is an unfunded multi-employer defined benefit scheme. Contributions on a pay as you go basis are credited to the Exchequer under arrangements governed by the Superannuation Act 1972.

Because of the mutual nature of the scheme, the scheme cannot allocate assets to individual contributing institutions and a scheme-wide contribution rate is set. As such, the University is exposed to actuarial risks associated with other institutions' employees and is unable to identify its share of underlying assets and liabilities of the scheme and, therefore, as required by FRS 102(28), accounts for the scheme as if it were a defined contribution scheme.

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury every four years. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2020. The valuation report was published by the Department for Education on 26 October 2023. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 28.6% of pensionable pay (including a 0.08% administration levy). This is an increase of 5% in employer contributions and the cost control result is such that no change in member benefits is needed;
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £262,000 million and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £222,200 million, giving a notional past service deficit of £39,800 million.

The result of this valuation will be implemented from 1 April 2024. The next valuation result is due to be implemented from 1 April 2028. A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

Following the publication of the previous interim actuarial valuation in April 2019 the employer contribution was set at 23.68% with effect from September 2019.

The employer's pension costs paid to TPS in the period amounted to £21.1 million (2023: £18.4 million). There were no outstanding or prepaid contributions at either the beginning or the end of the financial year.

#### Universities' Superannuation Scheme

Deficit recovery contributions due within one year are £Nil (2023:£470,000).

A deficit recovery plan was put in place as part of the 2020 valuation, which required payment of 6.2% of salaries over the period 1 April 2022 until 31 March 2024, at which point the rate would increase to 6.3%. No deficit recovery plan was required under the 2023 valuation because the scheme was in surplus on a technical provisions basis. The institution was no longer required to make deficit recovery contributions from 1 January 2024 and accordingly released the outstanding provision to the profit and loss account.

The latest available complete actuarial valuation of the Retirement Income Builder is as at 31 March 2023 (the valuation date), which was carried out using the projected unit method.

Since the institution cannot identify its share of Retirement Income Builder (defined benefit) assets and liabilities, the following disclosures reflect those relevant for those assets and liabilities as a whole.

#### 33 Pension Schemes (cont'd)

The 2023 valuation was the seventh valuation for the scheme under the scheme-specific funding regime introduced by the Pensions Act 2004, which requires schemes to have sufficient and appropriate assets to cover their technical provisions (the statutory funding objective). At the valuation date, the value of the assets of the scheme was £73.1 billion and the value of the scheme's technical provisions was £65.7 billion indicating a surplus of £7.4 billion and a funding ratio of 111%.

The key financial assumptions used in the 2023 valuation are described below. More detail is set out in the Statement of Funding Principles.

| Price inflation - Consumer Prices | 3.0% p.a. (based on a long-term average expected level of CPI, broadly consistent with long-term  |
|-----------------------------------|---|
| Index (CPI)                       | market expectations)  |
| RPI/CPI gap                       | 1.0% p.a. to 2030, reducing to 0.1% p.a. from 2030  |
| floor of 0%)                      | Benefits with no cap:CPI assumption plus 3bps<br>Benefits subject to a "soft cap" of 5% (providing inflationary increases up to 5%, and half of any<br>excess inflation over 5% up to a maximum of 10%):<br>CPI assumption minus 3bps |
| Discount rate (forward rates)     | Fixed interest gilt yield curve plus: Pre-retirement: 2.5% p.a. Post retirement: 0.9% p.a.  |

The main demographic assumption used relates to the mortality assumptions. These assumptions are based on analysis of the scheme's experience carried out as part of the 2023 actuarial valuation. The mortality assumptions used in these figures are as follows:

#### Universities' Superannuation Scheme (cont'd)

|                        | 2023 valuation  |
|------------------------|---|
| Mortality base table   | 101% of S2PMA "light" for males and 95% of S3PFA for females.                                     |
| Future improvements to | CMI 2021 with a smoothing parameter of 7.5, an initial addition of 0.4% p.a., 10% w2020 and w2021 |
| mortality              | parameters, and a long-term improvement rate of 1.8% pa for males and 1.6% pa for female          |
| ,                      |   |

The current life expectancies on retirement at age 65 are:

|                                 | 2024 | 2023 |
|---------------------------------|------|------|
| Males currently aged 65 years   | 23.7 | 24.0 |
| Females currently aged 65 years | 25.6 | 25.6 |
| Males currently aged 45 years   | 25.4 | 26.0 |
| Females currently aged 45 years | 27.2 | 27.4 |

#### Local Government Pension Scheme

The LGPS is a defined benefit statutory scheme administered in accordance with the Local Government Pension Scheme Regulations 2013 and currently provides benefit on career average revalued earnings.

The administering authority for the fund is Nottinghamshire County Council. The Pension Fund Committee oversees the management of the Fund whilst day to day administration is undertaken by a team within the administering authority. Where appropriate some functions are delegated to the Fund's professional advisers.

As administering authority to the Fund, Nottingham County Council, after consultation with the Fund Actuary and other relevant parties, is responsible for the preparation and maintenance of the Funding Strategy Statement and the Statement of Investing Principles. These should be amended when appropriate based on the Fund's performance and funding.

The Fund is valued every three years by a professionally qualified independent actuary, as required by regulations, using the projected unit method. Contributions are set as a result of the actuarial valuation. The last valuation was carried out as at 31 March 2022 and set contributions for the period April 2023 to March 2026. During this accounting period the University's minimum employer contributions were 17.2%, whilst a separate lump sum payment of £4.78m was payable over the three year period to 31 March 2023 to fund past service liabilities. The fund position as at 31 March 2022 is detailed below:

| Value of Assets<br>Funding level for accrued benefit | £6,498m<br>100% |
|--|-----------------|
| Long term pay scale increases per annum              | 3.9%            |
| Consumer price inflation                             | 2.9%            |
| Pension increase per annum                           | 2.9%            |

There are no minimum funding requirements in the LGPS but contributions are generally set to target a funding level of 100% using the actuarial valuation assumptions.

To assess the value of the University's liabilities at 31 July 2024, the Actuary rolled forward the value of the University's liabilities calculated for the funding valuation as at 31 March 2022, using the financial assumptions that comply with FRS102.

To calculate the asset share the actuary has rolled forward the assets allocated to the University at 31 March 2022 allowing for investment returns, contributions paid into, and estimated benefits paid from, the Fund by and in respect of the University and its employees.

for the year ended 31 July 2024

#### 33 Pension Schemes (cont'd)

#### Local Government Pension Scheme (cont'd)

The full actuarial valuation involved projecting future cashflows to be paid from the Fund and placing value on them. These cashflows include pensions currently being paid to members of the Fund as well as pensions (and lump sums) that may be payable in future to members of the Fund and their dependents. These pensions are linked to inflation and will normally be payable on retirement of the member or a dependent following a member's death.

It is not possible to accurately assess the estimated liabilities as at 31 July 2024 without completing a full valuation. However, the Actuary and the University are satisfied that the approach of rolling forward previous valuation data to 31 July 2024 should not introduce any material distortions to the results provided that the actual experience of the University and the Fund has been broadly in line with underlying assumptions, and that the structure of the liabilities is substantially the same as at the latest formal valuation.

In addition, the actuary adopted a set of demographic assumptions consistent with those used for the most recent Fund valuation (31 March 2022). The post retirement mortality tables adopted are S3PA tables with a multiplier of 115% for males and 110% for females. These base tables are then projected using the CMI 2018 Model, allowing for a long-term rate of improvement of 0.5% pa.

2024

.....

The material assumptions used by the Actuary as at 31 July 2024 were:

|   | 2024  | 2023  |
|---|-------|-------|
| Financial assumptions (referenced to market conditions at 31 July 2024) | % p.a | % p.a |
| Discount Rate   | 5.10% | 5.15% |
| Pension increases   | 2.80% | 2.85% |
| Salary increases  | 3.80% | 3.85% |

The discount rate is the annualised Merrill Lynch AA-rated corporate bond yield curve.

The Consumer Prices Index assumption, on which future pension increases are expected to be based, will be 2.8% p.a. Salaries are assumed to increase at 1.0% p.a. above CPL. This is consistent with the approach at the previous year end.

|                                      |                  | in the approach at the previous year | 0    |
|--------------------------------------|------------------|--------------------------------------|------|
| Mortality assumptions (life expectat | ion from age 65) | 2024                                 | 2023 |
| Retiring today                       | Males            | 20.4                                 | 20.4 |
|                                      | Females          | 23.3                                 | 23.2 |
| Retiring in 20 years                 | Males            | 21.6                                 | 21.6 |
|                                      | Females          | 24.7                                 | 24.6 |
|                                      |                  |                                      |      |

Fund members' behaviour

- members will exchange half their commutable pension for cash at retirement;

- members will retire at one retirement age for all tranches of benefit; and

- 10% of active members will take up option under the new LGPS to pay 50% of contributions for 50% of benefits.

The University's share of net assets of the Fund is approximately 5% and the estimated asset allocation as at 31 July 2024 attributable to the University is as follows:

|                             | 31 July 2024 |     | 31 July 2 | 2023 |  |
|-----------------------------|--------------|-----|-----------|------|--|
|                             | £'000        | %   | £'000     | %    |  |
| Equities                    | 253,151      | 61% | 224,230   | 59%  |  |
| Gilts                       | 10,024       | 2%  | 7,466     | 2%   |  |
| Other bonds                 | 20,767       | 5%  | 21,188    | 6%   |  |
| Property                    | 44,501       | 11% | 44,449    | 12%  |  |
| Cash                        | 25,202       | 6%  | 23,333    | 6%   |  |
| Inflation-linked pool funds | 21,293       | 5%  | 18,609    | 5%   |  |
| Infrastructure              | 30,264       | 7%  | 29,908    | 8%   |  |
| Unit trust                  | 13,405       | 3%  | 12,361    | 3%   |  |
|                             | 418.607      |     | 381.544   |      |  |

The University's financial position in the LGPS Scheme as at 31 July 2024 is:

|   | 2024      | 2023      |
|---|-----------|-----------|
|   | £'000     | £'000     |
| Fair value of Fund assets                         | 418,607   | 381,544   |
| Present value of defined benefit obligation       | (425,297) | (366,066) |
| Deficit   | (6,690)   | 15,478    |
| Present value of unfunded obligation              | (2,124)   | (2,006)   |
| Less: Notional surplus not recognised at year end | -         | (13,472)  |
| Net defined benefit (liability) / asset           | (8,814)   | -         |

The defined benefit asset at 31 July 2023 was not recognised as the scheme rules do not give a right to a refund of this surplus.

for the year ended 31 July 2024

# 33 Pension Schemes (cont'd)

### Local Government Pension Scheme (cont'd)

Reconciliation of opening & closing balances of the present value of defined benefit and unfunded obligations

|   | 2024     | 2023             |
|---|----------|------------------|
|   | £'000    | £'000            |
| Opening defined benefit and unfunded obligation                               | 368,072  | 494,823          |
| Current service cost  | 13,347   | 25,598           |
| Interest cost   | 18,803   | 16,748           |
| Past service costs, including curtailment                                     | 91       | -                |
| Contributions   | 5,739    | 5,393            |
| Benefits paid net of transfers in   | (11,782) | (9,860)          |
| Change in financial and demographic assumptions and experience gain           | 33,151   | (164,630)        |
| Closing defined benefit and unfunded obligation                               | 427,421  | 368,072          |
| Reconciliation of opening & closing balances of the fair value of Fund assets | 2024     | 2023             |
|   | £'000    | £'000            |
| Opening fair value of Fund Assets   | 381,544  | 372,797          |
| Interest on assets  | 19,891   | 12,839           |
| Return on assets less interest  | 7,851    | (11,349)         |
| Administration expenses   | (184)    | (184)            |
| Other actuarial losses  | -        | (2,297)          |
| Contributions by University including unfunded                                | 15,548   | 14,205           |
| Contributions by Scheme participants  | 5,739    | 5,393            |
| Benefits paid net of transfers in   | (11,782) | (9 <i>,</i> 860) |
| Closing fair value of Fund Assets   | 418,607  | 381,544          |
| Actuarial gain in other comprehensive income                                  | 2024     | 2023             |
|   | £'000    | £'000            |
| Return on Fund assets in excess of interest                                   | 7,851    | (11,349)         |
| Other actuarial losses on assets  | -        | (2,297)          |
| Change in financial assumptions   | (416)    | 151,509          |
| Change in demographic assumptions   | 956      | 32,535           |
| Experience losses on defined benefit obligation                               | (33,691) | (19,414)         |
| Actuarial (losses)/gain of the net assets/defined liability                   | (25,300) | 150,984          |

At 31 July 2023 the actuarial gain recognised was Other comprehensive income was £137,512,000 as the notional surplus of £13,472,000 has not been recognised in year. At 31 July 2024 the full liability had been recognised. See note 21.

Sensitivity analysis

|  | £'000    | £'000   | £'000    |        |
|--|----------|---------|----------|--------|
| Adjustment to discount rate                              | +0.1%    | +0.0%   | -0.1%    |        |
| Present value of total obligation                        | 419,543  | 427,421 | 435,530  |        |
| Projected service cost                                   | 12,770   | 13,299  | 13,847   |        |
| Adjustment to long term salary increase                  | +0.1%    | +0.0%   | -0.1%    |        |
| Present value of total obligation                        | 427,970  | 427,421 | 426,877  |        |
| Projected service cost                                   | 13,308   | 13,299  | 13,289   |        |
| Adjustment to pension increases and deferred revaluation | +0.1%    | +0.0%   | -0.1%    |        |
| Present value of total obligation                        | 435,157  | 427,421 | 419,905  |        |
| Projected service cost                                   | 13,857   | 13,299  | 12,761   |        |
| Adjustment to life expectancy assumptions                | + 1 Year | None    | - 1 Year |        |
| Present value of total obligation                        | 441,280  | 427,421 | 414,053  |        |
| Projected service cost                                   | 13,779   | 13,299  | 12,830   |        |
| Projected pension expense for the year to 31 July 2025   |          |         |          | 2025   |
|  |          |         |          | £'000  |
| Service Cost   |          |         |          | 13,299 |
| Net interest on defined liability / (asset)              |          |         |          | 58     |
| Administration expenses                                  |          |         | _        | 188    |
| Total loss   |          |         | _        | 13,545 |
| Employer contributions                                   |          |         | _        | 15,346 |

#### 34 Related Party Transactions

The University controls 100% of the voting rights of all subsidiary undertakings. Therefore the University has taken advantage of the exemption contained in FRS 102 (33.1A) and has not disclosed transactions or balances with entities that form part of the group and are included within these financial statements.

#### Organisations and companies in which members of Council or senior management have an interest

|                                   | Income from Expendit<br>related party related |       | Balance due<br>from related<br>party | Balance due to related party |
|-----------------------------------|---|-------|--------------------------------------|------------------------------|
|                                   | £'000   | £'000 | £'000                                | £'000                        |
| East Midlands Chamber of Commerce | -   | 70    | -                                    | 13                           |
| Geldards LLP                      | -   | 8     | -                                    | -                            |
| Nottingham Contemporary           | -   | 68    | -                                    | 8                            |
| Shakespeare Martineau LLP         | -   | 4     | -                                    | -                            |

A member of the Board of Governors or senior management is a director of each of the above companies.

Due to the nature of the University's operations and the composition of the Board of Governors (being drawn from public and private sector organisations) it is inevitable that transactions will take place with organisations in which a member of the Board of Governors may have an interest. All transactions involving organisations in which a member of the Board of Governors may have an interest are conducted at arms' length and in accordance with the University's financial regulations and normal procurement procedures.

G Love, J Walker and A O'Hara, in addition to being University Governors/Trustees, were also members of the Board of Trustees of the Nottingham Trent University Students Union. Transactions with a total value of £2.0m (2023: £1.9m) relating to block grant and other activities took place between the University and the Students Union.

#### 35 Transactions whereby University acts only as paying agent on behalf of a funding body

Funding body grants are available solely for students; the University acts only as the paying agent. The grants and disbursements are therefore excluded from income and expenditure statement.

|  | 2024    | 2023  |
|--|---------|-------|
|  | £'000   | £'000 |
| Learner support funds                      |         |       |
| Education and Skills Funding Agency grants | 80      | 77    |
| Interest earned                            | -       | -     |
|  | 80      | 77    |
| Disbursement to students                   | (80)    | (77)  |
| Balance unspent as at 31 July              |         | -     |
| Healthcare education and training staff    |         |       |
| Healthcare education and training staff    | 174     | 77    |
| Interest earned                            | -       | -     |
|  | 174     | 77    |
| Disbursement to students                   | (128)   | (70)  |
| Balance unspent as at 31 July              | 46      | 7     |
| Department for Education bursaries         |         |       |
| Department for Education bursaries         | 1,558   | 858   |
| Interest earned                            | -       | -     |
|  | 1,558   | 858   |
| Disbursement to students                   | (1,421) | (851) |
| Balance unspent as at 31 July              | 137     | 7     |
|  |         |       |

for the year ended 31 July 2024

| 36 Access and participation   | Year Ended 3 | Year Ended 31 July 2024 |              | Year Ended 31 July 2023 |  |
|-------------------------------|--------------|-------------------------|--------------|-------------------------|--|
|                               | Consolidated | University              | Consolidated | University              |  |
|                               | £'000        | £'000                   | £'000        | £'000                   |  |
| Access investment             | 3,898        | 3,818                   | 3,236        | 3,190                   |  |
| Financial support             | 9,982        | 9,982                   | 10,220       | 10,220                  |  |
| Support for disabled students | 1,654        | 1,620                   | 1,423        | 1,389                   |  |
| Research and evaluation       | 918          | 918                     | 873          | 873                     |  |
|                               | 16,452       | 16,338                  | 15,752       | 15,672                  |  |

Access and participation expenditure includes £5,119,000 (2023: £4,387,000) of staff costs. These costs are also included in the overall staff costs figures for financial statements note 7.

Investment in the Access and Participation for the current year is 4% higher than prior year.

Financial support in the year ended 31 July 2024 remains at a similar level to prior year. The University established the Opportunity Bursary at a cost of circa £1.5m per annum. This Bursary is designed to facilitate student access to extra-curricular activities which are strongly correlated with improved student outcomes. This substituted the one-off bursary award to all eligible students in 2022/23 to support with the cost-of-living crisis.

There has also been an increase in Access spend from prior year due to increased activity at our Mansfield campus increases with several HTQ's now running from this campus and further investment in the apprenticeship provision supported by a £0.1m grant from the OfS.

The university access and participation plan can be found at https://apis.officeforstudents.org.uk/accessplansdownloads/2024/NottinghamTrentUniversity\_APP\_2020-21\_V1\_10004797.pdf

#### **37** Discontinued operations

On 31 July 2024, the furniture manufacturing division of Confetti Constellations Limited, a subsidiary company of the University, ceased trading and has therefore been treated as a discontinued operation.

The profit on cessation has been calculated as follows:

| Cash proceeds   | £'000 | £'000<br>18 |
|---|-------|-------------|
| Net assets disposed of/ written off (NBV):<br>Tangible fixed assets<br>Stocks | -     |             |
| Profit on disposal before tax   |       | - 18        |

for the year ended 31 July 2024

# 37 Discontinued operations (cont'd)

The consolidated Statement of Comprehensive Income and Expenditure includes the following amounts in respect of discontinued operations:

|  | 2024<br>£'000     | 2023<br>£'000 |
|--|-------------------|---------------|
| Income   | 1 000             | 1 000         |
| Tuition fees and education contracts   | -                 | -             |
| Funding body grants  | -                 | -             |
| Research grants and contracts  | -                 | -             |
| Other income   | 242               | 1,278         |
| Investment income  | -                 | -             |
| Donations and endowments   | -                 | -             |
| Total income   | 242               | 1,278         |
| Expenditure  |                   |               |
| Staff costs  | 464               | 475           |
| Other operating expenses   | 881               | 1,024         |
| Interest and other finance costs   | -                 | -             |
| Intangible amortisation  | -                 | -             |
| Depreciation   | -                 | -             |
| Total expenditure  | 1,345             | 1,499         |
| Surplus before other gains and share of operating surplus of associates  |                   |               |
| Gain on disposal of fixed assets   | 18                | -             |
| Gain on sale of investments  | -                 | -             |
| Gain/(loss) on investments   |                   | -             |
| Deficit before tax   | (1,085)           | (221)         |
| Taxation   | -                 | -             |
| Deficit for the year   | (1,085)           | (221)         |
| Other comprehensive income<br>Actuarial gain in respect of pension schemes   | -                 | -             |
| Total comprehensive income for the year  | (1,085)           | (221)         |
| Represented by:<br>Endowment comprehensive income for the year<br>Restricted comprehensive loss for the year<br>Unrestricted comprehensive income for the year | -<br>-<br>(1,085) | (221)         |
| Attributable to the University's consolidated result   | (1,085)           | (221)         |

#### for the year ended 31 July 2024

 38 US loans supplementary schedule - Sterling £

 Basis of preparation

 Nottingham Trent University has an obligation as part of its participation in the US Federal Loans program to include Supplemental Information which complies with Federal Register/Vol. 84, No. 184 / Monday, September 23, 2019 / Rules and Regulations. This data is prepared using UK GAAP and does not include any adjustments that would be required to comply with US GAAP.

| Reference  | Expendable Net Assets  |   | £'000 £'000 | £'000 £'0 |
|--|--|---|-------------|-----------|
| Statement of Financial Position                            | Statement of Financial Position - Net assets without donor restrictions  | Net assets without donor restrictions   | 472,805     | 476,51    |
| nd Changes in Reserves                                     |  |   |             |           |
| tatement of Financial Position<br>nd Changes in Reserves   | Statement of Financial Position - Net assets with donor restrictions   | Net assets with donor restrictions  | 16,921      | 15,76     |
| n/a  | Statement of Financial Position - Related party receivable and Related party note<br>disclosure  | Secured and Unsecured related party receivable  | -           | -         |
| /a   | Statement of Financial Position - Related party receivable and Related party note  | Unsecured related party receivable  | -           |           |
| tatement of Financial Position                             | disclosure<br>Statement of Financial Position - Property, Plant and equipment, net   | Property, plant and equipment, net (includes Construction in progress)                                | 511,269     | 484,812   |
| lotes 12 and 19  | Note of the Financial Statements - Statement of Financial Position - Property, plant   | Property, plant and equipment - pre-implementation  | 345,005     | 361,61    |
|  | and equipment - pre-implementation   |   | 545,005     | 501,01    |
| lotes 12 and 19  | Note of the Financial Statements - Statement of Financial Position - Property, plant<br>and equipment - post-implementation with outstanding debt for original purchase  | Property, plant and equipment - post-implementation with<br>outstanding debt for original purchase    | -           |           |
| lotes 12 and 19  | Note of the Financial Statements - Statement of Financial Position - Property, plant<br>and equipment - post-implementation without outstanding debt for original<br>purchase  | Property, plant and equipment - post-implementation without<br>outstanding debt for original purchase | 108,023     | 88,03     |
| lotes 12 and 19  | Note of the Financial Statements - Statement of Financial Position - Construction in<br>progress   | Construction in progress  | 58,241      | 35,16     |
| n/a  | Statement of Financial Position - Lease right-of-use assets, net   | Lease right-of-use asset, net   | -           | -         |
| n/a  | Note of the Financial Statements - Statement of Financial Position - Lease right-of-<br>use asset pre-implementation   | Lease right-of-use asset pre-implementation   | -           |           |
| /a   | Note of the Financial Statements - Statement of Financial Position - Lease right-of-   | Lease right-of-use asset post-implementation  | -           |           |
| Statement of Financial Position                            | use asset post-implementation Statement of Financial Position - Goodwill   | Intangible assets   | 601         | 1,14      |
|  |  |   |             |           |
| tatement of Financial Position                             | Statement of Financial Position - Post-employment and pension liabilities  | Post-employment and pension liabilities   | 17,598      | 14,16     |
| lotes 19 and 20  | Statement of Financial Position - Note Payable and Line of Credit for long-term<br>purposes (both current and long term) and Line of Credit for Construction in process  | Long-term debt - for long term purposes   | 44,000      | 44,000    |
| lote 20  | Statement of Financial Position - Note Payable and Line of Credit for long-term<br>purposes (both current and long term) and Line of Credit for Construction in process  | Long-term debt - for long term purposes pre-implementation  | 44,000      | 44,00     |
| Notes 19 and 20  | Statement of Financial Position - Note Payable and Line of Credit for long-term<br>purposes (both current and long term) and Line of Credit for Construction in process  | Long-term debt - for long term purposes post-implementation   | -           | (5,83)    |
| ı/a  | Statement of Financial Position - Note Payable and Line of Credit for long-term<br>purposes (both current and long term) and Line of Credit for Construction in process  | Line of Credit for Construction in process  |             |           |
| n/a  | Statement of Financial Position - Lease right-of-use asset liability   | Lease right-of-use asset liability  | -           | -         |
| n/a  | Statement of Financial Position - Lease right-of-use asset liability pre-<br>implementation  | Pre-implementation right-of-use leases  | -           |           |
| n/a  | Statement of Financial Position - Lease right-of-use asset liability post-<br>implementation   | Post-Implementation right-of-use leases   | -           |           |
| n/a  | Statement of Financial Position - Annuities  | Annuities with donor restrictions   |             |           |
| n/a  | Statement of Financial Position - Term endowments  | Term endowments with donor restrictions   |             |           |
| Statement of Financial Position<br>and Changes in Reserves | Statement of Financial Position - Life Income Funds  | Life income funds with donor restrictions   | -           |           |
| n/a  | Statement of Financial Position - Perpetual Funds  | Net assets with donor restrictions: restricted in perpetuity  | 16,921      | 15,76     |
| Statement of Comprehensive                                 | Total Expenses and Losses<br>Statement of Activites - Total Operating Expenses (Total from Statement of Activities   | Total expenses without donor restrictions - taken directly from                                       | 425,352     | 410,48    |
| Income and Expenditure                                     | prior to adjustments)  | Statement of Activities   |             |           |
| Statement of Comprehensive<br>Income and Expenditure       | Statement of Activites - Non-Operating (Investment return appropriated for<br>spending), Investments, net of annual pending gain (Ioos), Other components of net<br>periodic pension costs, Pension-related changes other than net periodic pension,<br>changes other than net periodic pension, Change in value of splin-interest<br>agreements and Other gains (Ioos) – (Total from Statement of Activities prior to<br>adjustments) | Non-Operating and Net Investment (loss)   | (4,038)     | (146,39   |
| Statement of Comprehensive<br>ncome and Expenditure        | Statement of Activites - (Investment return appropriated for spending) and<br>Investments, net of annual spending, gain (loss)   | Net investment losses   | 8,129       | (7,77     |
| ı/a  | Statement of Activities - Pension related changes other than periodic pension  | Pension-related changes other than net periodic costs   | -           |           |
|  | Modified Net Assets  |   |             |           |
| Statement of Financial Position<br>and Changes in Reserves | Statement of Financial Position - Net assets without donor restrictions  | Net assets without donor restrictions   | 472,805     | 476,51    |
| Statement of Financial Position<br>and Changes in Reserves | Statement of Financial Position - total Net assets with donor restrictions   | Net assets with donor restrictions  | 16,921      | 15,76     |
| tatement of Financial Position                             | Statement of Financial Position - Goodwill   | Intangible assets   | 601         | 1,14      |
| n/a  | Statement of Financial Position - Related party receivable and Related party note<br>disclosure  | Secured and Unsecured related party receivable  | -           | -         |
| n/a  | Statement of Financial Position - Related party receivable and Related party note<br>disclosure  | Unsecured related party receivable  | -           |           |
| itement of Financial Position                              | Modified Assets Statement of Financial Position - Total Assets   | Total Assets  | 696,938     | 692,14    |
| n/a  | Note of the Financial Statements - Statement of Financial Position - Lease right-of-   | Lease right-of-use asset pre-implementation   | -           |           |
| /a   | use asset pre-implementation<br>Statement of Financial Position - Lease right-of-use asset liability pre-<br>implementation  | Pre-implementation right-of-use leases  |             |           |
| Statement of Financial Position                            | Statement of Financial Position - Goodwill   | Intangible assets   | 601         | 1,14      |
| ı/a  | Statement of Financial Position - Related party receivable and Related party note<br>disclosure  | Secured and Unsecured related party receivable  | -           | -         |
| n/a  | Statement of Financial Position - Related party receivable and Related party note<br>disclosure  | Unsecured related party receivable  | -           |           |
| itatement of Changes in Reserves                           | Net Income Ratio Statement of Activities - Change in Net Assets Without Donor Restrictions   | Change in Net Assets Without Donor Restrictions   | (3,705)     | 161,28    |
| tatement of Comprehensive                                  |  | Total Revenue and Gains   |             |           |
| statement of Comprenensive<br>ncome and Expenditure        | Statement of Activities - (Net assets released from restriction), Total Operating<br>Revenue and Other Additions and Sale of Fixed Assets, gains (losses)  | roter neverice and dalls  | 426,914     | 426,16    |