

Values-driven Leadership in Action

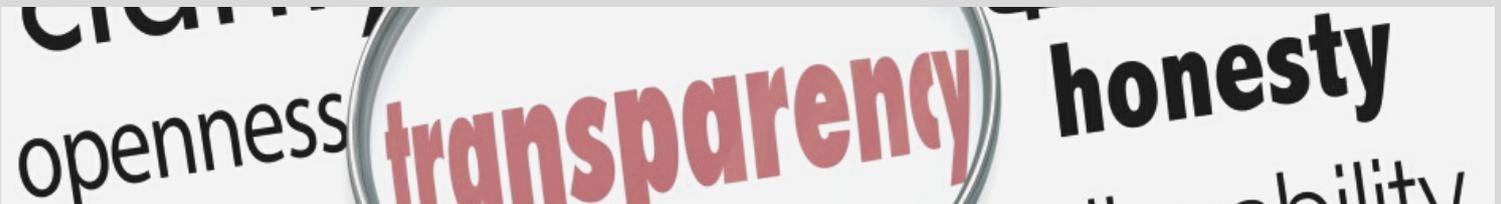
Enabling speak-out cultures

18-19 May 2020

Have you ever felt that most people know what the right thing to do is, but can't seem to act on their values due to systemic pressures? Are you interested in addressing this problem in your organisation and in society?

The Values-Driven Leadership in Action course is an online executive training initiative being piloted by the Gordon Institute of Business Science (GIBS) and Nottingham Business School (NBS) in the UK. A certificate of completion earns credits towards NBS' masters programmes.

Informed by empirical research on whistle-blowing experiences as well as international research on ethics management, the course is specially tailored to help individuals effectively speak out against ethical failures.



At the end of the programme, participants will be able to:

- Verbalise the importance of **aligning values and purpose** in organizations
- Exercise the skills/capacities to **act on their values** in complex situations
- Demonstrate **systems thinking** in their specific context
- Develop cross-sectoral cooperation strategies for **ethical governance**
- Assess **corruption risk** and master good practice for managing these risks
- Encourage ethical organizational cultures through **ethical habituation**

Where: Microsoft Teams (online)

When: 18-19 May 2020

- 9:00-11:00
- 12:30-14:30
- 15:30-17:30

Cost: Free (supported by UK GCRF)

How to register: contact elme.vivier@ntu.ac.uk

NOTTINGHAM
BUSINESS SCHOOL
NOTTINGHAM TRENT UNIVERSITY

**Gordon Institute
of Business Science**
University of Pretoria

Values-Driven Leadership in Action

Course background

Recent studies conducted by both the GIBS Ethics & Governance Think Tank and The Ethics Institute suggest there is still a long way to go in creating the organisational conditions that would allow people to voice their values and to combat systemic pressures to turn a blind eye to misconduct.

This is why the Gordon Institute of Business Science (GIBS) and Nottingham Business School (NBS) in the UK embarked on a Global Challenges Research Fund (GCRF) project on 'Speaking-out against ethical failures', which combines empirical research with an executive education initiative. The course material draws on findings from 20 interviews with prominent whistle-blowers that inform our understanding of the challenges faced.

The course's learning approach is also based on an executive development programme developed in 2016 through a partnership between ABIS (The Academy of Business in Society) and universities in Egypt, Kenya, South Africa and the UK.

Course offering

- The course is designed for Ethics and Compliance officers, Sustainability officers, Internal Auditors.
- Participants will receive executive education credits towards NBS' masters programmes.
- This pilot offering is supported by the Global Challenges Research Fund (GCRF) in the UK and is therefore provided for free.

Contact details

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